



Ministry of Cooperation | सहकारिता मंत्रालय
Government of India | भारत सरकार



2023-24 ANNUAL REPORT

NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society promoted by Ministry of Cooperation, Govt. of India)



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SHRI AMIT SHAH

Hon'ble Minister for Home and Cooperation &
President, National Council for Cooperative Training

**MEMBERS OF GOVERNING COUNCIL OF NATIONAL COUNCIL
FOR COOPERATIVE TRAINING (NCCT)**

1.	Hon'ble Minister for Cooperation, Government of India	President
2.	Hon'ble Minister of State for Cooperation, Government of India	Vice President
3.	Secretary, Ministry of Cooperation, Government of India	Vice President
4.	Additional Secretary & Financial Advisor (dealing with NCCT), Ministry of Cooperation, Government of India	Member
5.	Additional Secretary (dealing with NCCT), Ministry of Cooperation, Government of India	Member
6.	Joint Secretary (dealing with NCCT), Ministry of Cooperation, Government of India	Member
7.	Joint Secretary (Pers.), Ministry of Finance, Department of Expenditure, Government of India	Member
8.	Advisor (Agriculture), NITI Aayog	Member
9.	Chairman, NABARD	Member
10.	Managing Director, NCDC	Member
11.	Secretary, National Council for Cooperative Training	Ex Officio Member & Member-Secretary

**MEMBERS OF THE EXECUTIVE COUNCIL OF NATIONAL
COUNCIL FOR COOPERATIVE TRAINING (NCCT)**

1.	The Additional Secretary (dealing with NCCT), Ministry of Cooperation, Government of India	Chairman
2.	The Joint Secretary, (dealing with NCCT), Ministry of Cooperation, Government of India	Vice-Chairman
3.	The Director, National Academy of Agricultural Research Management (NAARM)	Member
4.	The Deputy Secretary (Budget - Finance), Ministry of Agriculture & Farmers' Welfare, Government of India	Member
5.	The Director, VAMNICOM, Pune	Member
6.	The Secretary, National Council for Cooperative Training,	Ex Officio Member & Member-Secretary

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FOREWORD



**Secretary,
Ministry of Cooperation, Government of India, and
Vice-President, National Council for Cooperative Training**

On behalf of Governing Council of the National Council for Cooperative Training (NCCT), I present the Annual Report and Audited Accounts of NCCT for the year 2023-24. NCCT is an autonomous society registered under the Societies Registration Act, 1860, and promoted by the Ministry of Cooperation, Government of India. Primary mandate of NCCT is to organize, direct, monitor, and evaluate cooperative training arrangements for personnel working in the cooperative sector across the country. NCCT aims to strengthen the cooperative movement by facilitating human resource development through targeted and need-based training programmes. It also plays a crucial role in conducting research on key issues within the cooperative movement, ensuring informed policy-making and innovative solutions. To fulfil its mandate, NCCT has established 20 training institutes across the length and breadth of the country.

The report highlights the progress of training and awareness programmes conducted by NCCT during 2023-24, manpower and infrastructure resources available with it, strategies adopted to achieve the targets and other responsibilities assigned, the range of training programmes offered by

NCCT, case studies and researches carried out by faculty members and officers of NCCT on different aspects and sectors of cooperatives and articles written by them on various cooperative topics and initiatives taken by Ministry of Cooperation, generation of revenues by NCCT, challenges faced and strategies identified to overcome them, areas which require improvement and future goals.

The NCCT vision for Cooperative Education & Training is “to establish an ecosystem that empowers individuals with the skills and values necessary to thrive in cooperative enterprises, fostering sustainable livelihoods, social entrepreneurship, and community-driven economic growth across India.” NCCT will make efforts to leverage funds available in the Cooperative Education Fund (CEF) of the Central/ State Governments, for cooperative training, skill development, and creation of cooperative specific quality academic content in different Indian languages for various levels and types of courses on cooperatives.

Continuous trust, support and guidance of the Ministry of Cooperation has given confidence to the NCCT to strive hard and over-achieve its targets year after year despite several constraints, challenges and competition from other national and state level cooperative education and training institutions and universities.

For strengthening the cooperative movement in the country, the NCCT has designed training programmes for the members, Board of Directors and employees of cooperatives and also for the officers and employees of cooperative department in the states. Similarly, for the youth, who wish to pursue career in cooperative sector, the programmes have been designed in such a way that the youth are prepared to serve the cooperative sector effectively. Thus, long term and short term programmes, cooperative sectoral programmes, certificate courses, professional programmes and awareness programmes have been designed suiting different stakeholders of NCCT.

During the year 2023-24, NCCT conducted 3759 training programmes covering 227177 participants which was an improvement of 12.7% over the achievement of participants during the year 2022-23. Out of 227177 participants, 69679 (30.7%) were females. Category-wise distribution of participants during 2023-24 shows that 24102 (10.6%) belonged to SC communities, 16169 (7.1%) to ST communities, 81784 (36%) to OBC categories and remaining 105122 (46.3%) to general categories.

During the year 2023-24, a total of 96 case studies were done, 169 articles were written and 10 researches were carried out by the faculty members and

officers of NCCT. Some of the important topics of case studies, articles and research works included, training need analysis of PACS and allied sector cooperatives, success stories of some selected cooperatives, marketing and processing, empowerment of women and vulnerable sections, financial inclusion, health care, crop insurance, DCCBs and cooperative urban banks, profit and profitability analysis, tribal cooperatives, multi-purpose cooperatives, core banking software, initiatives taken by the Ministry of Cooperation, Cyber Security, role of cooperatives in organic farming, effective operations and business diversification of cooperatives, computerization of cooperatives, IT, good governance and professionalization, cooperative legislation and policy reforms, agricultural credit – flow, constraint and linkages, TQM in banking industry, e-Commerce, cooperatives and women, youth and socio-economic development, cooperatives and poverty, empowerment of tribal self-help groups, business development strategies, DGR programmes, PACS as MSC etc.

During the year 2023-24, NCCT received grant-in-aid of Rs.45.11 crore from the Government of India and it generated internal resources of Rs.15.84 crore by conducting need based training programmes, professional programmes and providing consultancy services.

As a way forward, the NCCT has constituted two committees, one for recommending strategy to develop future vision for cooperative education and training in the country and another for designing ranking framework for its institutes. Based on the recommendations of two committees, a roadmap will be prepared and implemented for modernizing and increasing the number of training programmes by the institutes by exploring the use of, among others, Learning Management System and other online platforms. Use of Artificial Intelligence and Analytics will also be explored for improvement of programmes and addition of new courses in the curricula by the institutes for making them financially strong and self-sufficient.

During the next five years, NCCT will strive to develop all its 20 Institutes as Centres of Excellence, deepening their reach up to the grassroots level to realize the vision of “Cooperation to Prosperity”. NCCT will continue to provide high-quality education and training that equips cooperative professionals with the skills necessary to address the evolving challenges. It will take up the issue at appropriate level to include a chapter on “Cooperation” in the school text books. In the coming years, the NCCT will focus more on research and consultancy, arrange and conduct various paid programmes to enhance its internal generation of financial resources. It will continuously evaluate various courses in cooperative training and suggest

measures for their improvements, modernize the IT infrastructure across institutes, and strengthen faculty competencies in research and academic pursuits to meet contemporary standards. NCCT will strive to fill up all vacant positions, construct new buildings for RICMs/ICMs lacking infrastructure and renovate existing institutes. NCCT will focus beyond on-campus training by conducting awareness programmes at beneficiary cooperative locations, enhance efforts to raise awareness about Government of India initiatives and schemes among primary cooperatives to maximize off-take of financial assistance by them.

Dr. Ashish Kumar Bhutani, Vice-President, NCCT

CHAPTER – 1

CHAPTER – 1

INTRODUCTION

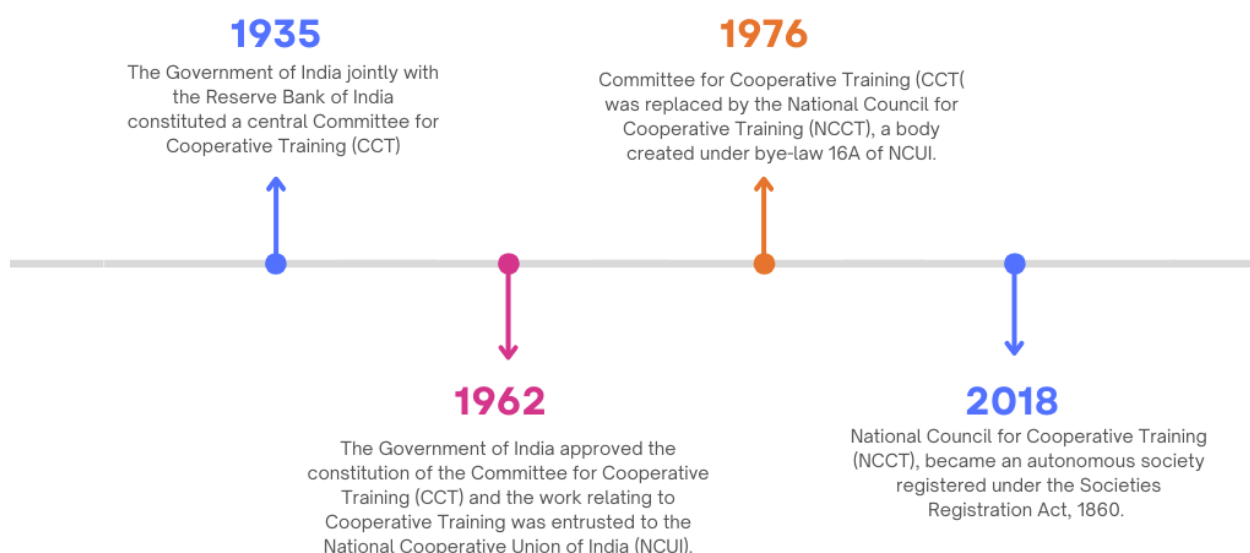
The National Council for Cooperative Training (NCCT) is an autonomous society, registered under the Societies Registration Act, 1860, and promoted by the Ministry of Cooperation, Government of India. Its primary mandate is to organize, direct, monitor, and evaluate cooperative training arrangements for personnel working in the cooperative sector across the country. NCCT aims to strengthen the cooperative movement by facilitating human resource development through targeted and need-based training programmes. It also plays a crucial role in conducting research on key issues within the cooperative movement, ensuring informed policy-making and innovative solutions.

The NCCT vision for Cooperative Education & Training is “to establish an ecosystem that empowers individuals with the skills and values necessary to thrive in cooperative enterprises, fostering sustainable livelihoods, social entrepreneurship, and community-driven economic growth across India.” In line with the draft National Cooperation Policy, the NCCT will strive for member education of all cooperative societies including new ones in a time bound manner.

NCCT has established a comprehensive training network, which includes the Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM) in Pune at the national level, five Regional Institutes of Cooperative Management (RICMs) in Chandigarh, Bengaluru, Kalyani, Gandhinagar, and Patna, and 14 Institutes of Cooperative Management (ICMs) spread across the country in Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune, and Thiruvananthapuram.

GENESIS OF NCCT

- 1935:** The Government of India jointly with the Reserve Bank of India constituted a Central Committee for Cooperative Training (CCT).
- 1962:** The Government of India approved the constitution of the Committee for Cooperative Training (CCT) and the work relating to Cooperative Training was entrusted to the National Cooperative Union of India (NCUI).
- 1976:** Committee for Cooperative Training (CCT) was replaced by the National Council for Cooperative Training (NCCT), a body created under bye-law 16A of NCUI.
- 2018:** National Council for Cooperative Training (NCCT), became an autonomous society registered under the Societies Registration Act, 1860.



OBJECTIVES

The following are the aims and objects of the NCCT-

- to formulate overall policies and plans relating to cooperative training;
- to organize and direct arrangements in regard to the training of personnel employed in the cooperative departments and cooperative institutions in the country.
- to assess periodically the needs of training for cooperative personnel to facilitate planning and designing of training arrangements.
- to keep effective liaison with and coordinate the activities of Government of India, Financing Institutions Universities including Agricultural Universities, University Grants Commission, International Agencies like International Cooperative Alliance etc. in matters relating to cooperative training.
- to establish and manage cooperative training institutions.
- to identify problem areas of cooperatives requiring research and organize research studies to establish and manage cooperative research institutions.
- to arrange for training of teaching staff of cooperative training institutions.
- to maintain high academic standards in cooperative education and training in various institutions in the country and suggest syllabi and standard text books on cooperation.
- to promote education in cooperation in schools and colleges and for this purpose to suggest syllabi and standards of examination and arrange publication of standard text books on cooperation.
- to explore the possibility of obtaining recognition for Vaikunth Mehta National Institute of Cooperative Management as an institution of national importance or explore the possibility of its recognition as deemed to be University.

- to evaluate various courses in cooperative training and suggest measures for improvements.
- to arrange for provision of consultancy services to cooperatives, particularly on problems of management.
- to educate farmers and arrange training to attain modern skill of farming.
- to arrange training for small scale entrepreneurs, particularly in rural areas to encourage cooperation amongst them and adopt cooperative methods to enhance their business.
- to arrange for training and other activities relating to encouragement of cooperation amongst other stake holders of cooperative sectors in the country.
- to strive for making institutions of cooperative management as centre of excellence.
- to do continuous research on cooperative so that it could be developed in tandem with the changing technology, environment and requirements in the sector.
- to arrange various paid programmes by the training units to enhance the budgetary support of NCCT; and
- to raise funds by way of grants, fees, subscriptions and contributions from Central Government, cooperatives and other institutions.

KEY STAKEHOLDERS

NCCT's training units rely on a diverse set of key Stakeholders who make invaluable contributions to their success in achieving their objectives. These Stakeholders actively participate by providing personnel for training, engaging in research projects and entrusting consultancy assignments. The key stakeholders include:

- Ministry of Cooperation, Government of India
- Multistate Cooperative Societies, PACS, NABARD, SCB , DCCB, UCB
- Cooperative and other Departments of the State
- State Cooperative Unions
- National / State Cooperative Federation
- Farmer Producer Organizations (FPOs)
- Common Service Centres (CSC)
- Institute of Cost Accountants of India (ICMAI)
- Directorate General Resettlement (DGR)
- Warehousing Development Regulatory Authority (WDRA)
- Securities and Exchange Board of India (SEBI)

MANAGEMENT OF NCCT

The management of NCCT vests in two core bodies, namely, Governing Council (General Body) and Executive Council. Governing Council with a maximum of 30 members, serves as the paramount authority responsible for overseeing NCCT and its training institutes. The Hon'ble Union Minister for Cooperation, Government of India is the President of National Council for Cooperative Training (NCCT) and Governing Council of NCCT. The Hon'ble Union Minister of State in the Ministry of Cooperation and Secretary, Ministry of Cooperation, Government of India are the two Vice Presidents of NCCT and Governing Council of NCCT. Executive Council with a maximum of 10 members manages the day-to-day operations, administration, and execution of NCCT's objectives. While the Memorandum of Association designates the Additional Secretary of Ministry of Cooperation as the Chairman of the Executive Council, the Joint Secretary of Ministry of Cooperation has assumed this role since August 2022.

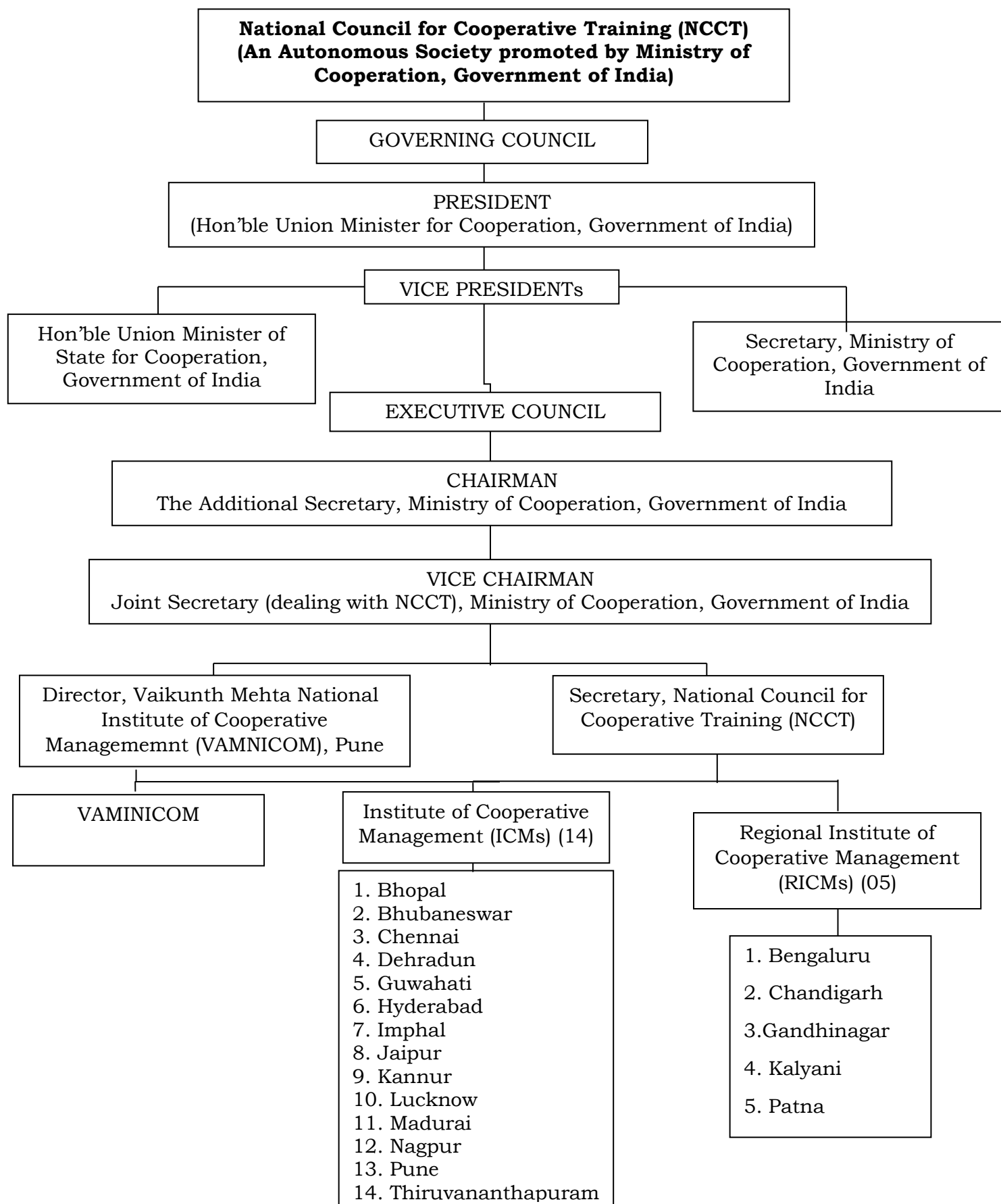
VAMNICOM/RICM/ICM

The Management Committee of the National Institute (VAMNICOM) is constituted by the Government of India under the Chairmanship of Additional Secretary, Ministry of Cooperation, Government of India. At the RICM/ICM Level, Management Committee in respect of each Institute is constituted by the Governing Council, NCCT. These committees are responsible for looking after the management of the institutes under their jurisdiction. The Chairman of the State Cooperative Union is generally nominated as Chairman of the Management Committee of the Institutes of Cooperative Management for not more than two consecutive terms of 3 years each. Each Institute of Cooperative Management has Programme Advisory Committee constituted under the Chairmanship of Registrar. The Chief Executives of State Cooperative Federations, Heads of other concerned departments of the State Government and representatives of Local University/Management Institutes are members of this Committee. The Annual Training programme of each institute is finalized in consultation with Programme Advisory Committee.

Organizational chart of NCCT is given at **Annexure 2.1** and infrastructure available with institutes of NCCT may be seen at **Annexure 2.2**.

ORGANIZATIONAL CHART OF NCCT

Annexure 2.1



AVAILABILITY OF INFRASTRUCTURE IN INSTITUTES (2023-2024) as on 31.03.2024
Annexure 2.2

Sl. No	VAMNICOM/ RICMs/ICMs	Admn. Block No. of Rooms (Office, Faculty, Library, Store/ Record Room	Year of Establishment	Class Rooms		Hostel Gents/Ladies		Mess Capacity	Computer Lab with number of Computer		Auditorium with capacity	Staff Quarters	Any other
				No. of Rooms	Total Capacity	No. of Rooms	Total Capacity		No. of Labs	Total Capacity			
1	2	3	4	5	6	7	8	9		10	11	12	13
1	VAMNICOM		1967	VAMNICOM Building		Sahyadri Guest House							
		Faculty Rooms :13 Rooms		4	160	Single Occupancy 30 Rooms	30	VAMNICOM Building Staff Canteen : 30 Persons capacity	1	34	Shivneri Auditorium (350 Persons capacity)	Type I (Staff Qtrs) : 20 Flats	CME Building one Lift : 8 Persons capacity
		Admin Block : 7 Room		2	40		(16 more rooms are under renovation)	Sahyadri Guest House Sahyadri Canteen : 100 Persons capacity			Jubilees Hall (120 Persons capacity)	Type II (Staff Qtrs) - 05 Flats	VAMNICOM Cafeteria : 100 Persons Capacity
		Store Room : 1		CME Building		Double Occupancy 53 Rooms	106	Himalaya Guest House Dining Hall : 30 Persons Capacity			Syndicate Room : 50 Persons capacity	Type III (Staff Qtrs) - 10 Flats	Students' Hostel Two Lifts - 8 persons capacity each
		Record Room : 1		4	288	Sanjeevani Gymnasium		Godavari Boys Hostel Canteen Kitchen : 100			Jagannath (Multi-Purpose) Hall : 300 Persons capacity	Type IV (Faculty Qtrs.) - 12 Flats	Sports Facilities Basket Ball Court - 1 Volley Ball Court - 1 Indoor Tennis Court - 1

		Doctor's room : 1		Faculty cabins	7	Himalaya Guest House	Students' Hostel Dining Hall - 60 Persons capacity				Type V (Faculty Qtrs.) - 14 Flats	International Trainees' Hostel Two Lifts - 13 Persons capacity
		Incubation Center (in progress) : 40 Persons		Admin Block	7	VVIP Room	1	International Trainees' Hostel Dining - 60 Persons capacity				
		Library : 50 persons capacity		International Trainees' Hostel		VIP Rooms	4	VIP Dinning - 20 Persons capacity				
		Godavari Boys Hostel Multi-purpose room : 1		Classroom - 1		TV Hall	40 Persons Capacity					Under construction.
		Students' Hostel Warden room : 1				Godavari Boys Hostel						
		Recreation rooms : 2				Double occupancy 36 Room	72					
		International Trainees' Hostel Faculty and Admin space - 1 Office				TV Hall	1					
		Library - 1				Students' Hostel						
						Double occupancy 50 Rooms	100					
						Gymnasium	----					
						Indrayani Girls Hostel						
						Double occupancy	32					

						16 Rooms -							
						International Trainees' Hostel							Under construction.
						Rooms - 50							
						VVIP 3 Suites							
						Gymnasium	----						
2	RICM BENGALURU	Admn Block	1962	Adm. Blk		Boys Hostel (Non-attached)-45	90	Dining Hall-1 with 60 capacity	1	16	1 with 200	Director - 1	Generator - 3
		Office 3		5	150	Boys Hostel (MBA-attached)-14	42	Dining Hall-2&3 with 50 capacity each				MTS - 8	
		Director - 1		MBA Blk		CCC Blk							
		Faculty - 6		6	360	6rooms attached	45						
		Library - 1				Dormitory-2							
		Meeting Hall - 1				Vasudha Dormitory - 4 blocks (Attached)	50						
		MBA / MCA Block				Shraddha Hostel -18 Ladies (attached)	36						
		Office - 4				Boys Hostel used by NIRB-15 (Attached) and 1 non-attached	32						
		Faculty room - 2				CCC rooms used by NIRB-4 attached.	8						
		Placement Officer-1											
3	RICM CHANDIGARH	15	1956	6	240	56	146	75	1	40	150	1 Director Resd.	

4	URICM GANDHINAGAR	Admn Building	1979	9	380	Gents - 40	80	150	1	30	100	20+1 = 21	VVIP Guest rooms - 2
		Officer Chamber - 3				Ladies - 4	16					B -Type = 6	VIP Guest rooms - 4
		Faculty Chamber - 2										C -Type = 8	Electric rooms - 2
		Liabrary - 1 (1 for G.Floor & 1 for First floor)										D -Type = 6	Gym room - 1
		Conference Room - 1										Director Bungalo w = 1	Reading room - 1
		Manageme nt Committee Room - 1											Security Cabin - 1
		Office Staff hall - 1											
		Seminar hall - 1											
		PGDM Office - 2											
5	DNS RICM PATNA	14	1954	8	350	Hostel Rooms - 34	142	100	1	30	233	Nil	-
						Dormitory - 9	121						
6	NSRICM KALYANI	5	1956	4	215	Gents - 50	96	60	1	16	60	2 Nos.	-
						Ladies - 12	24						
7	ICM BHOPAL	Admn Block	Establish ed in 1956 at Indore (Transfere d to Bhopal on 1996)	2 3	35 40	Nil	Nil	Nil	1	30	50	06 Staff Quarter for MTS	Institute have issue regarding building with MPSCU.
		No. of Rooms											
		Office - 01											
		Faculty - 05											
		Library - 01											

		Store - 01											
		Record Room - 01											
8	MICM BHUBANESWAR	17	1956	5	250	70	140	40	1	33	100	18	
9	NICM CHENNAI	16	1954	10	355	65	169	75	1	25	80	9	
10	ICM DEHRADUN	Director Room - 1	1965	4	200	30	60	100	1	50	70	12	-
		Faculty Room - 2											
		Computer Room - 1											
		Meeting Hall - 1											
		Store - 02											
		Library - 1											
		Administrative Office - 2											
11	ICM GUWAHATI	6	1974	2	100	2 Dormatory	30	25	1	25	30	Nil	1 Library with 8516 nos. of books.
12	ICM HYDERABAD	Director Room - 1 Faculty room - 03	Established in 1955 in old premises and shifted to Cooperative integrated complex in 1995.	2 Rooms	40	60	120	60	1	32	Nil	Nil	-
		Library - 01		1 Room	20								
		Store room - 01		1 Room	60								
		Office room- 2		Total rooms = 4									
		Server room - 1											

13	ICM IMPHAL	25	23.02.1988	6	220	Hostel 16 Rooms + Dormitory 4 Halls	3288	100	1	50	100	Type II - 4 Type III - 4 Type iv - 4 Type V - 1	
14	ICM JAIPUR	Admn Block -2 Director Room- 1 Dy. Director -1 Faculty Room – 5 Library – 1 Record Room – 1 Store Room -1 (Basement) Meeting Room-1 PA Room-1	1956	Seminar Hall- 2 No of Classroom- 4 = Total - 6	280	29 AC Rooms, 1 Room as a Reception and 1 AC Dormitory	73	72	1	15	Nil	Nil	
15	ICM KANNUR	Office - 1	02.10.1992	4	160	Room - 22	72	100	2	32	One, 100	Nil	-
		Faculty - 1				Guest Room - 2							
		Library - 1											
		Store room – 01											
		Directors room – 1											
		Dy. Director room – 1											
		Board room - 1											
		Computer Lab – 2											
		Classroom – 4											

16	IGICM LUCKNOW	Office - 01	1956	5	148	102	204	100	1	30	80	0	
		Faculty - 04											
		Library - 01											
		Store room - 01											
		Record Room - 00											
17	ICM MADURAI	12	1983	5	200	31	100	70	1	32	120	6	-
18	DGICM NAGPUR	Office - 01	1972	4	60	40	80	100	1	30	100	Nil	Nil
		Faculty - 03											
		Library - 01											
		Record - 02											
		Total No. of Rooms = 07											
19	ICM PUNE	8 (5 Cabin)	1947	3	70	30	60	30	1	15	Nil	Nil	
		Office - 01											
		Faculty - 05											
		Library - 01											
		Store - 01											
20	ICM THIRUVANANTH APURAM	11	1976	4	50	52	100	50	1	33	80	Nil	-

**SANCTIONED, EXISTING AND CONTRACTUAL POSITION OF STAFF AT
NCCT HQ, VAMNICOM AND RICMS/ICMS AS ON 31.03.2024**

S.N.	Name of post	Pay Matrix Level	Pay	Sanctioned	Existing	contract	vacancy
Group A							
1	Director, NI	14	(Rs.144200-218200)	1	1	0	0
2	Secretary, NCCT	13	(Rs.123100-215900)	1	1	0	0
3	Professor, NI	13	(Rs. 123100-215900)	6	0	2	4
4	Director(Finance), NCCT (HQ)*	12	(Rs. 78800-209200)	1	1	0	0
5	Director (Admn.), NCCT (HQ)/ Registrar, NI*	12	(Rs. 78800-209200)	2	1	0	1
6	Associate Professor, NI/Director (Prog.), NCCT / Director, RICMs/ICMs	12	(Rs. 78800-209200)	28	9	2	17
7	Deputy Director (Pers/Estt), NCCT HQ	11	(Rs.67700-208700)	2	0		2
8	Assistant Professor, NI/Deputy Director, RICMs/ICMs	11	(Rs.67700-208700)	29	9	5	15
9	Assistant Director (OL)	9	(Rs. 53100-167800)	1	0	1	0
Total Group A				71	22	10	39
Group B							
10	Lecturers	9	(Rs. 53100-167800)	114	36	40	38
11	Assistant Registrar, NI/Admn. Officer, NCCT	9	(Rs. 53100-167800)	2	1		1
12	Accounts Officer, NI	9	(Rs. 53100-167800)	1	0		1
13	Research Officer ,NI	9	(Rs. 53100-167800)	6	0	5	1
14	Audit Officer	9	(Rs. 53100-167800)	1	0	1	0
15	PA To Director, NI	7	(Rs. 44900-142400)	1	1		0
16	Sr. Translator (Hindi Trans.)	7	(Rs. 44900-142400)	2	0	2	0
17	Assistant	6	(Rs. 35400-112400)	21	2	7	12
18	Sr. Library and informaion Asst.	6	(Rs. 35400-112400)	1	0		1
19	LIA	6	(Rs. 35400-112400)	21	4	14	3
20	Jr. Translator (Jr. Hindi Trans.)	6	(Rs. 35400-112400)	1	0		1

21	Sr. Stenographer	6	(Rs. 35400-112400)	8	3		5
22	Building Overseer cum Caretaker	6	(Rs. 35400-112400)	1	1		0
	Total Group B			180	48	69	63
	Group C						
23	Office. Supdt.	5	(Rs. 29200-92300)	19	6	3	10
24	UDC/Accountant	4	(Rs. 25500-81100)	32	15	9	8
25	Jr. Steno (English)	4	(Rs. 25500-81100)	25	5	4	16
26	Jr. Steno (Hindi)	4	(Rs. 25500-81100)	9	1		8
27	Building Overseer	4	(Rs. 25500-81100)	3	0	1	2
28	LDC	2	(Rs.19900-63200)	81	37	44	0
29	Roneo Operator	2	(Rs.19900-63200)	1	0		1
30	Driver	2	(Rs.19900-63200)	18	9	4	5
31	Multi Tasking Staff	1	(Rs. 18000-56900)	191	84	66	41
	Total C			379	157	131	91
	Total (A+B+C)			630	227	210	193

*The charge of Director (Finance), NCCT HQ, Registrar, VAMNICOM, Pune is given to Persons from Academic Cadre (equivalent post).

CHAPTER – 2

CHAPTER – 2

TRAINING AND ACADEMIC ACTIVITIES

The **National Council for Cooperative Training (NCCT)**, offers a diverse range of training programmes aimed at strengthening the cooperative movement through capacity building and professional education. The training is categorized into Long Term, Short Term, and Professional programmes, designed to meet the needs of various stakeholders in the cooperative sector.

1. Long Term Programmes

- **Higher Diploma in Cooperative Management (HDCM):** A comprehensive **36-week** programme targeting departmental candidates from various cooperative institutions and young aspirants looking to build careers in the cooperative sector. The programme is designed to enhance managerial capabilities and operational knowledge within cooperatives.
- **Cooperative Sectoral Diploma Programmes:** These **3-month** diploma courses focus on specific sectors such as dairy, handloom, cooperative audit, urban cooperative banks (UCB), and industrial cooperatives. The target group includes departmental candidates from cooperative institutions who wish to specialize in these sectors.

2. Short Term Programmes (STP)

- These are skill development programmes, generally ranging from **1 to 5 days**, designed for employees, Board of Directors (BODs), CEOs, members of PACS and allied sector Cooperatives. The short-term courses focus on enhancing practical skills and operational efficiency.

3. Professional Programmes

NCCT also offers **professional educational programmes** that cater to a broader audience, including graduates and professionals:

- **PGDM-ABM (Post Graduate Diploma in Management - Agribusiness Management):** A **2-year** programme targeting graduates interested in agribusiness and cooperative management.
- **MBA:** A **2-year** postgraduate degree for graduates seeking management roles in various industries, including cooperatives.
- **PGDCBM (Post Graduate Diploma in Cooperative Business Management):** A **9-month** programme designed specifically for executives

from cooperative institutions, aimed at enhancing their business management skills.

- **BBA (Bachelor of Business Administration):** A **3-year** undergraduate programme open to 12th pass students looking to pursue a career in business administration.
- **PGDCA (Post Graduate Diploma in Computer Applications):** A **1-year** programme that provides foundational knowledge and skills in computer applications, catering to graduates from diverse fields.

4. Cooperative Awareness Programmes

In addition to formal training, NCCT institutions have conducted several **Cooperative Awareness Programmes** on the initiatives and policies of the **Ministry of Cooperation (MoC)** across India. These programmes aim to raise awareness about the cooperative movement, enhance member participation, and engage youth in cooperatives. The NCCT's awareness programmes significantly contribute to building stronger, more resilient cooperatives across India, aligning with the national vision of '**Sahkar se Samridhhi**' (prosperity through cooperation) for cooperative development.

5. Training Programmes offered during 2023-24

Development and execution of customized training programmes tailored to meet the future needs of cooperative sector in India and present day specific requirements of different types of cooperatives is the continuous effort of NCCT. Training portfolio of NCCT, including names and number of programmes conducted during 2023-24 and number of participants trained is given in **Table-1**, which shows the wide range of comprehensive training programmes offered by NCCT.

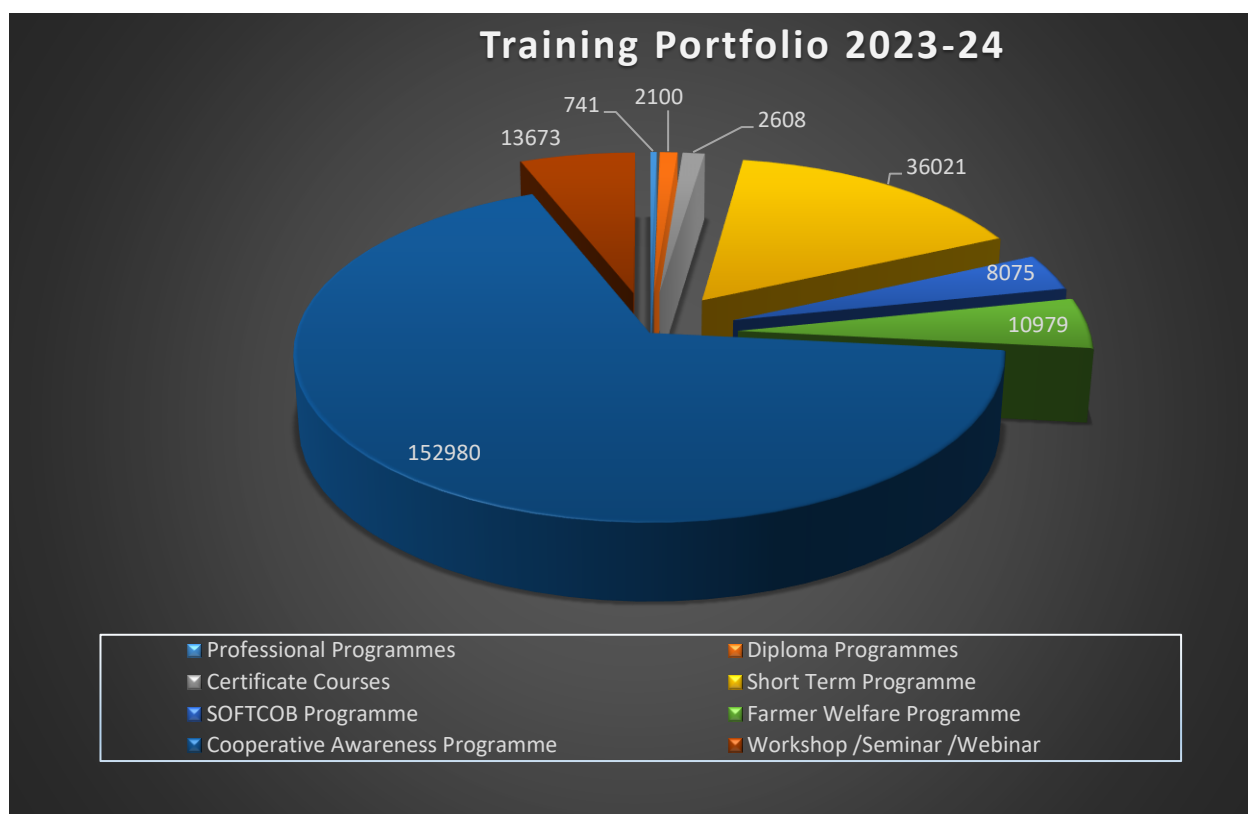
Table-1

NCCT's Training Portfolio (2023-24): Strengthening India's Cooperative Ecosystem

S.No	Name of Programmes	No. of Programmes	No. of Participants
Professional Programmes			
1	PGDM-ABM	3	184
2	PGDCBM	1	15
3	PGDCA	1	7
4	MBA	12	387
5	BBA	6	148
	Total	23	741

Diploma Programmes			
1	HDCM- Regular (General Public / Youth Graduate)	15	503
2	HDCM – Correspondence (Officials of Coop. Institutions/ Dept.)	21	688
3	Diploma in Urban Coop. Bank (UCB) Management.	10	319
4	Diploma in Computer Application	12	217
5	Diploma Prog. In Agri. Extension Service (DAESI)	2	80
6	Diploma in Cooperative Audit	3	69
7	Diploma in Management of Dairy Cooperative	2	41
8	Certificate Course in Cooperative Management	4	183
	Total	69	2100
Certificate Courses			
1	Industrial Cooperatives	12	372
2	Retail Management	12	378
3	Sales Management	9	289
4	Small Business	6	158
5	Tally/Book Keeping	12	330
6	Web Developer	2	78
7	Supply Chain Management	0	0
8	Agri. business Management	1	36
9	Computer Application & Account Management	14	429
10	Entrepreneurship	6	118
11	Pradhan Mantri Jan Aushadhi Kendra (Online)	1	28
12	Security Supervisor	3	108
13	Front Office Executive/Housekeeping Supervisor	2	72
14	Warehouse Supervisor	2	76
15	Financial Accounting System	1	28
16	Digital Marketing	2	69
17	Team Leader/Departmental Manager	1	39
	Total	86	2608
Short Term Programme			
1	Agricultural Credit	60	1987
2	PACS	148	6544
3	Non Agri. Credit.	83	2283
4	Urban Coop. Banking	84	2292
5	Banking Programme	11	197
6	Finance and Audit	39	972
7	Industrial Programme	13	459
8	Handloom Programme	16	638
9	Computer Programme	68	1926
10	Dairy Programme	133	4554
11	Fishery Programme	129	3684

12	Housing Programme	40	961
13	Cooperative Marketing & Processing and Consumer Coops.	17	365
14	Animal Husbandry & Bee Keeping	3	94
15	Multi Cooperative Sector	158	7185
16	Skill Development Prog.	43	1400
17	Others	13	480
	Total	1058	36021
SOFTCOB Programme			
1	PACS (BoD/Members)	69	1970
2	PACS (Managerial Staff)	139	5115
3	Cooperative Banking (Staff)	31	990
	Total	239	8075
Farmer Welfare Programme			
1	Awareness on Scientific Storage for farmers (WDRA)	189	9205
2	Awareness on Commodity Market (SEBI)	1	37
3	Farmers Producers Organizations (FPO)	27	1005
4	Agri. Reforms	3	103
5	Agri. Technology (ATMA)	1	30
6	Women Agri. Entrepreneurship	16	508
7	Other Farmer Development Programmes (FDP)	2	91
	Total	239	10979
Cooperative Awareness Programme			
1	Member Education Programmes	36	3648
2	Awareness Policies & Initiatives of MoC.	1752	142087
3	Youth Awareness Prog.	79	6884
4	Others	11	343
	Total	1880	152980
Workshop /Seminar /Webinar			
1	Workshop	62	3124
2	Seminar/Webinar	29	7562
3	State Level Seminar/Webinar	3	134
4	International Programme.	14	617
5	Others	57	2236
	Total	165	13673
	Grand Total	3759	227177



6. Training Programmes conducted during 2023-24

During the year 2023-24, against the target of 3000, NCCT conducted a total of 3759 training programmes in which 227177 persons participated against the target of 183500. In terms of number of participants trained, the highest achievement was in the case of VAMNICOM, Pune where 18470 persons were trained against the target of 10000 showing an achievement of 185% over the targets. This was followed by ICM Thiruvananthapuram where 15597 persons were trained against the target of 9000 showing achievement of 173%. Unit-wise details of targets and achievements regarding number of programmes and participants for the year 2023-24 are given in **Table-2**.

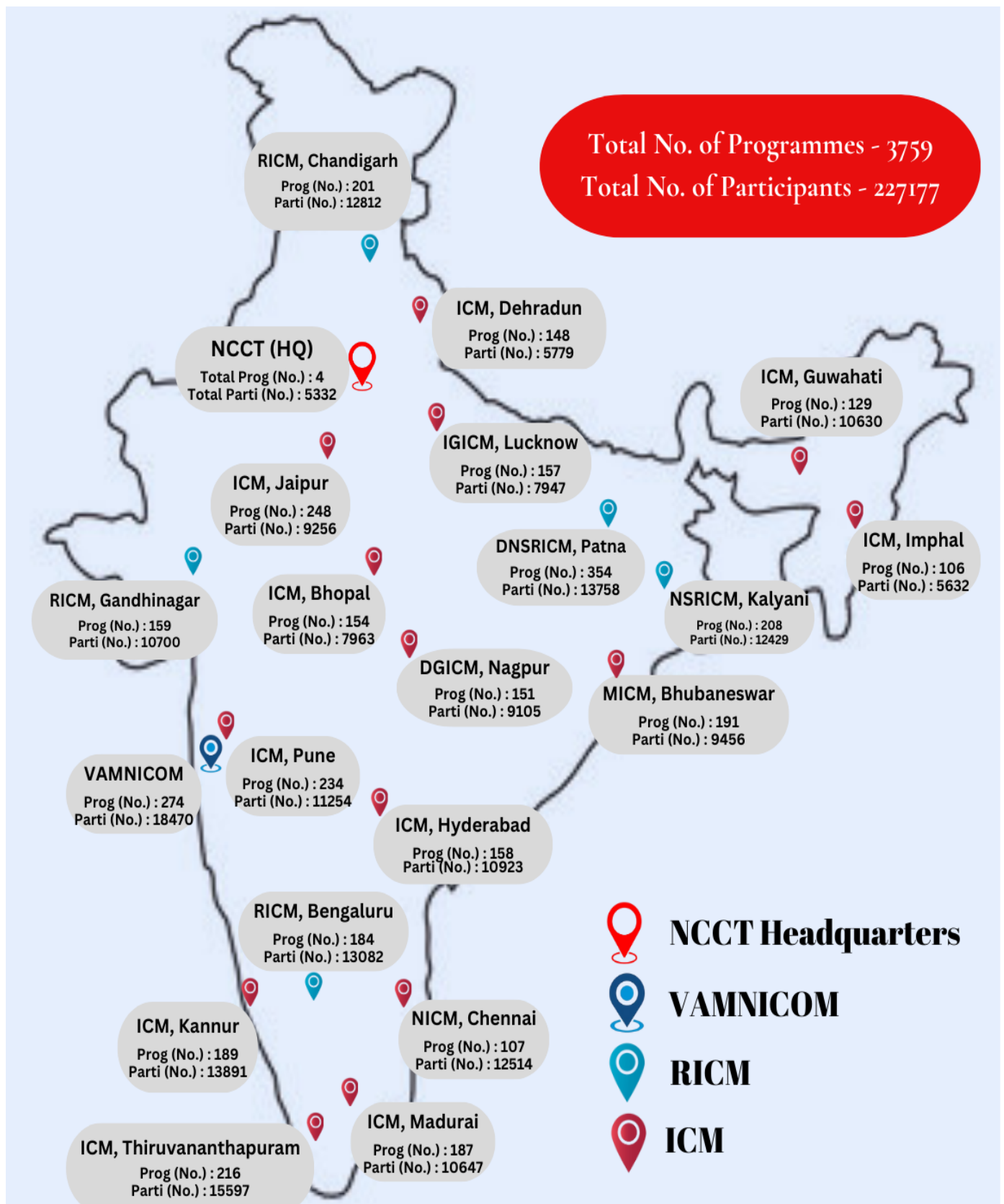
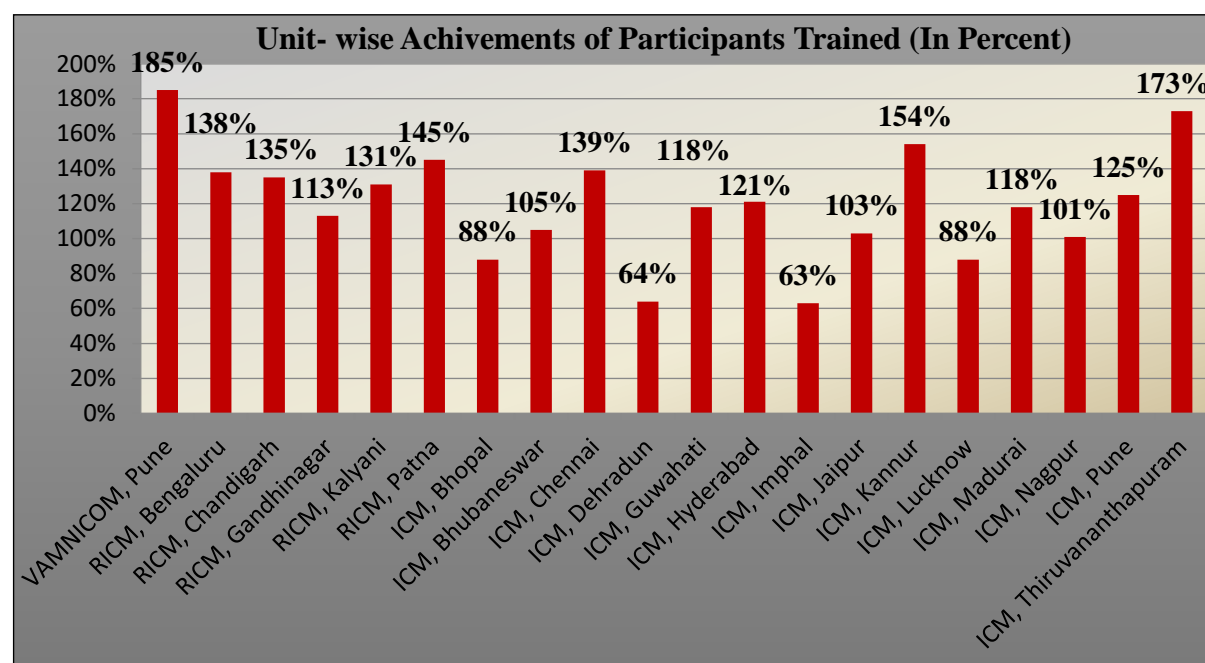
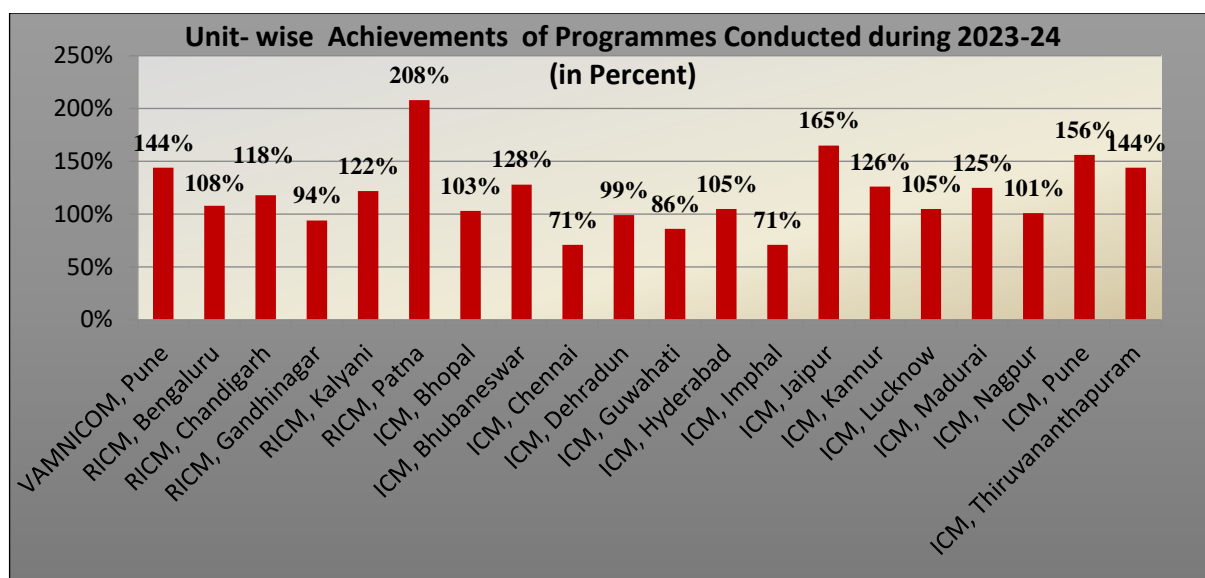


Table-2**Unit-wise Details of Training Targets and Achievements for 2023-24**

Sl. No	Name of the Institute	Programme			Participants		
		Target	Achievement	%	Target	Achievement	%
1	VAMNICOM, Pune	190	274	144	10000	18470	185
2	RICM, Bengaluru	170	184	108	9500	13082	138
3	RICM, Chandigarh	170	201	118	9500	12812	135
4	RICM, Gandhinagar	170	159	94	9500	10700	113
5	RICM, Kalyani	170	208	122	9500	12429	131
6	RICM, Patna	170	354	208	9500	13758	145
7	ICM, Bhopal	150	154	103	9000	7963	88
8	ICM, Bhubaneswar	150	191	128	9000	9456	105
9	ICM, Chennai	150	107	71	9000	12514	139
10	ICM, Dehradun	150	148	99	9000	5779	64
11	ICM, Guwahati	150	129	86	9000	10630	118
12	ICM, Hyderabad	150	158	105	9000	10923	121
13	ICM, Imphal	150	106	71	9000	5632	63
14	ICM, Jaipur	150	248	165	9000	9256	103
15	ICM, Kannur	150	189	126	9000	13891	154
16	ICM, Lucknow	150	157	105	9000	7947	88
17	ICM, Madurai	150	187	125	9000	10647	118
18	ICM, Nagpur	150	151	101	9000	9105	101
19	ICM, Pune	150	234	156	9000	11254	125
20	ICM, Thiruvananthapuram	150	216	144	9000	15597	173
21	NCCT, Head Office	-	4	-	0	5332	-
Total		3000	3759	125%	183500	227177	124%

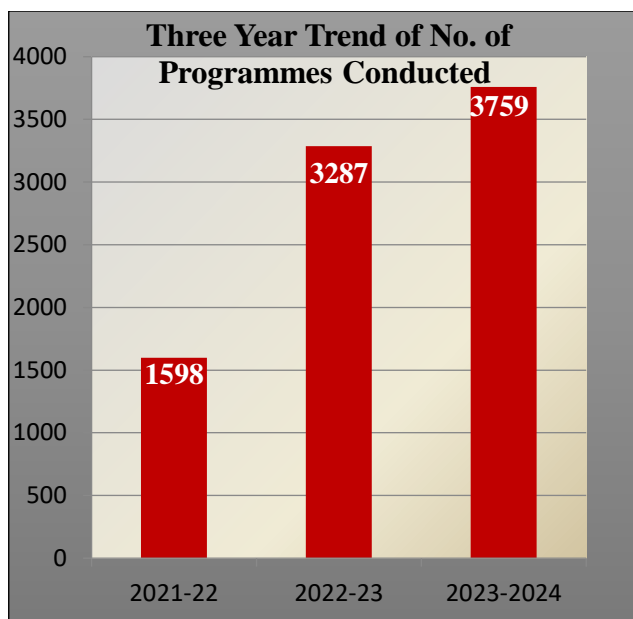


7. Three Year Trend of Training conducted

Trend of number of training programmes conducted and number of participants trained by NCCT during the last 3 years from 2021-22 to 2023-24 shows an all-round increase on all fronts. The number of training programmes conducted increased from 1598 in the year 2021-22 to 3287 in 2022-23 and to 3759 in 2023-24. Showing the same trend, number of participants trained increased from 62775 in the year 2021-22 to 201507 in 2022-23 and to 227177 in 2023-24. This marks an increase of 135% and 262% in the year 2023-24 over the year 2021-22 in the number of programmes conducted and number of participants trained respectively. Unit-wise details of three year trends of number of programmes conducted and participants trained during the years 2021-22, 2022-23 and 2023-24 are given in **Table-3**.

Table-3
Unit- Wise Details of Three Year Trend of Training from the Year
2021-22 to 2023-24

S. No	Name of the Institutes	2021-22		2022-23		2023-24	
		No. of Prog	No. of Participants	No. of Prog	No. of Participants	No. of Prog	No. of Participants
1	VAMNICOM, Pune	122	6003	178	11718	274	18470
2	RICM, Bengaluru	74	2945	124	7387	184	13082
3	RICM, Chandigarh	111	7592	218	15230	201	12812
4	RICM, Gandhinagar	52	1979	154	10922	159	10700
5	RICM, Kalyani	101	3022	197	10182	208	12429
6	RICM, Patna	107	3423	235	7936	354	13758
7	ICM, Bhopal	36	2223	95	8707	154	7963
8	ICM, Bhubaneswar	94	4446	166	9165	191	9456
9	ICM, Chennai	75	2072	144	8426	107	12514
10	ICM, Dehradun	76	2013	201	9256	148	5779
11	ICM, Guwahati	82	2367	132	9747	129	10630
12	ICM, Hyderabad	82	3230	85	4379	158	10923
13	ICM, Imphal	86	2437	142	9846	106	5632
14	ICM, Jaipur	60	2046	102	5719	248	9256
15	ICM, Kannur	83	3198	182	14118	189	13891
16	ICM, Lucknow	82	3071	195	11477	157	7947
17	ICM, Madurai	69	2409	170	10129	187	10647
18	ICM, Nagpur	42	2577	109	7342	151	9105
19	ICM, Pune	72	2470	247	8111	234	11254
20	ICM, Thiruvananthapuram	92	3252	205	6858	216	15597
21	NCCT, New Delhi	0	0	6	14852	4	5332
	Total	1598	62775	3287	201507	3759	227177



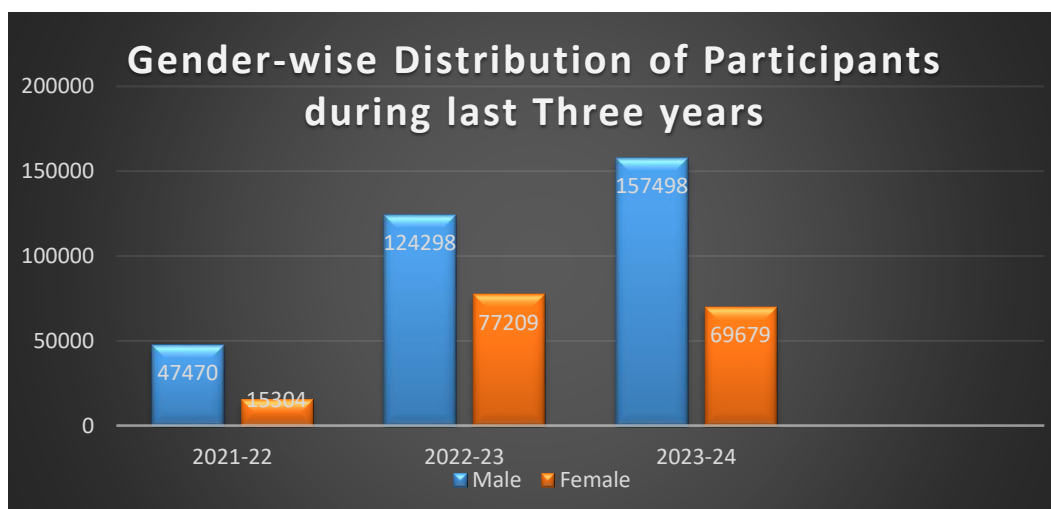
8. Gender-wise Distribution of Participants

Gender-wise details of number of participants trained during the last three years are given in **Table-4**. During the year 2023-24, out of total of 227177 participants trained, 157498 were males and 69679 were females.

Table-4

Gender-wise Distribution of Participants during last Three years

Male			Female		
2021-22	2022-23	2023-24	2021-22	2022-23	2023-24
47470	124298	157498	15304	77209	69679



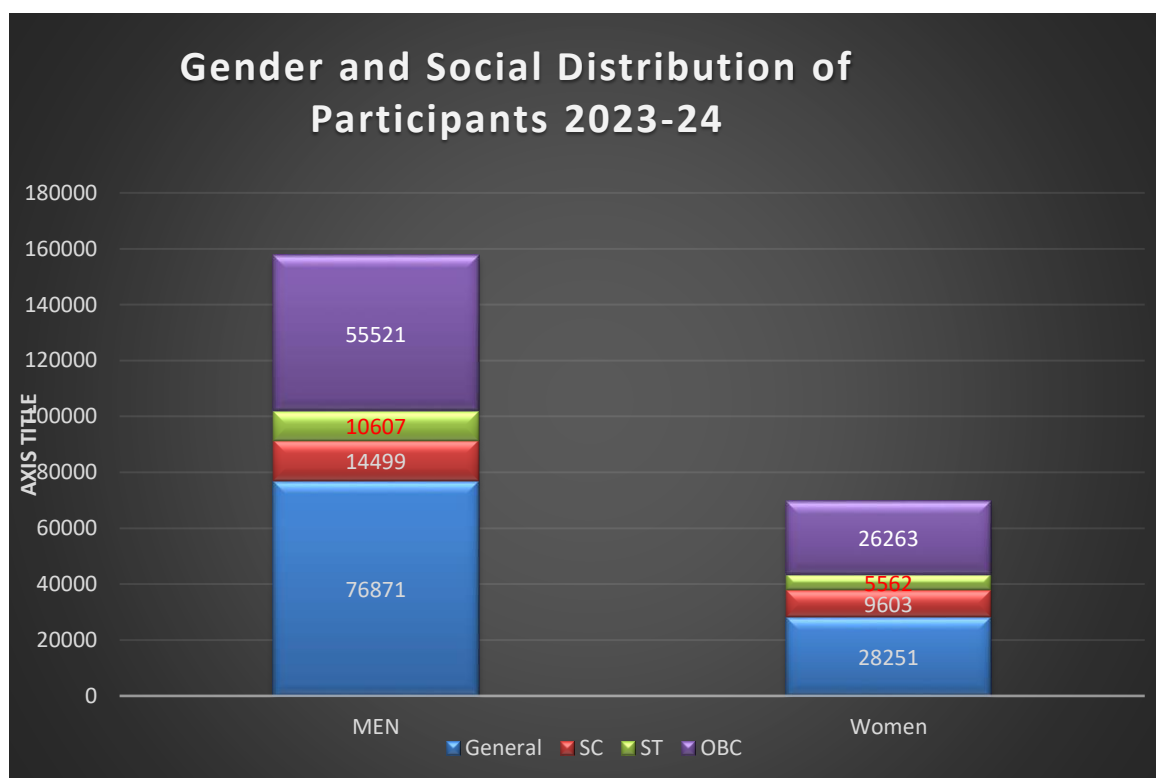
9. Category-wise Distribution of Participants

Category-wise details of number of participants trained during the last three years are given in **Table-5**. During the year 2023-24, out of total of 227177 participants trained, 105122 belonged to General category, 24102 to SC, 16169 to ST and 81784 participants were from OBC category.

Table-5

Category-Wise Distribution of Participants during last Three years

Year	General	SC	ST	OBC
2021-22	31862	6577	3631	20704
2022-23	102385	25862	20621	52639
2023-24	105122	24102	16169	81784



10. Geographical Distribution of Participants

Twenty institutes of NCCT conducted 3759 training programmes in which 227177 participants were trained by covering almost all the States and Union Territories of India during 2023-24. Highest participation at 30663 participants was from Maharashtra followed by Kerala and Tamil Nadu at 30262 and 23289 participants respectively. State-wise details of number of programmes conducted and participants trained during the year 2023-24 is given in **Table-6**.

Table-6**State-Wise/Geographical Distribution of Participants for the year 2023-2024**

S.No	State/ Union Territory	No. of Participants
1	Andhra Pradesh	2367
2	Arunachal Pradesh	156
3	Assam	10444
4	Bihar	14114
5	Chandigarh	309
6	Delhi	139
7	Gujarat	12770
8	Goa	209
9	Haryana	3707
10	Himachal Pradesh	135
11	Jammu & Kashmir	1585
12	Jharkhand	792
13	Karnataka	13826
14	Kerala	30262
15	Madhya Pradesh	8018
16	Maharashtra	30663
17	Manipur	5635
18	Meghalaya	60
19	Orissa	9998
20	Punjab	7463
21	Rajasthan	9311
22	Tamil Nadu	23289
23	Telangana	9448
24	Uttar Pradesh	7993
25	West Bengal	12506
26	Uttarakhand	5898
27	Union Territories	748
28	Others (NCCT, New Delhi)	5332
	Total	227177

11. Participation in Higher Diploma in Cooperative Management (HDCM)

The HDCM is the flagship programme of NCCT which is offered by the Units through both regular and correspondence modes. The programme has a duration of 26 weeks, with 2 Units offering a regular 52 weeks programme. The HDCM programme caters to a diverse group of participants, including officers, employees from various Cooperative Departments and Institutions, Commissioned Officers from the Defence sector deputed by the Directorate General Resettlement (DGR) and private candidates with a minimum qualification of Graduation. The course curriculum encompasses 13 subjects, covering a wide spectrum of topics related to Cooperative and General Management. During the year 2023-24, out of 20 units of NCCT, 17 units conducted HDCM programmes in 36 batches in which 1191

persons participated in comparison to 1089 participants during the year 2022-23. Institute-wise details of HDCM programmes conducted during 2023-24 is given in **Table-7** and below the table is given three year trend of the programme conducted during the year 2021-22, 2022-23 and 2023-24.

Table-7
Details of HDCM Programme for the year 2023- 24

S.No	Institute	No. of Batches	No. of Participants
1	RICM, Bengaluru	11	370
2	RICM, Chandigarh	2	37
3	RICM, Gandhinagar	1	24
4	RICM, Kalyani	1	18
5	ICM, Bhopal	1	33
6	ICM, Bhubaneswar	3	91
7	ICM, Chennai	3	118
8	ICM, Dehradun	2	80
9	ICM, Guwahati	1	25
10	ICM, Imphal	1	20
11	ICM, Jaipur	1	32
12	ICM, Kannur	1	47
13	ICM, Lucknow	2	73
14	ICM, Madurai	3	132
15	ICM, Nagpur	1	31
16	ICM, Pune	1	34
17	ICM, Thiruvananthapuram	1	26
	Total	36	1191

Three Year Trend of HDCM Conducted

2021-22		2022-23		2023-24	
Programme	Participants	Programme	Participants	Programme	Participants
37	1438	38	1089	36	1191

12. Participation in Sectoral Diploma Programmes

Apart from HDCM programme, NCCT also offers sector specific diploma programmes for the benefit of departmental candidates belonging to those sectoral cooperatives. All the units actively host and manage sectoral diploma courses, covering various cooperative sectors such as banking, audit, dairy, handloom, industrial and more. These courses are structured to last for 12 weeks or three months. The intended audience for these programmes includes Government officials, employees currently engaged in relevant institutions, Junior

Commissioned Officers (JCOs) from the Directorate General Resettlement (DGR), and private students. The sectoral diploma courses serve as a vital educational resource for individuals keen on acquiring specialized knowledge and skills within specific cooperative sectors, thus contributing to their professional development and competence. During the year 2023-24, 33 such programmes were conducted in which 909 participants were trained. The sectoral diploma programmes conducted during 2023-24 included Diploma in Urban Cooperative Bank Management, Computer Applications, Agricultural Extension Services, Cooperative Audit, Management of Dairy Cooperatives and Certificate Course in Cooperative Management. Details are given in **Table-8**.

Table-8
Diploma Programmes for Cooperative Sectors during 2023-24

S.No	Name of the Programme	No. of Prog.	No. of Participants
1	Diploma in Urban Coop. Bank (UCB) Management.	10	319
2	Diploma in Computer Application	12	217
3	Diploma Prog. In Agri. Extension Service (DAESI)	2	80
4	Diploma in Cooperative Audit	3	69
5	Diploma in Management of Dairy Cooperative	2	41
6	Certificate Course in Cooperative Management	4	183
	Total	33	909

13. Participation in Professional Programmes

NCCT conducts several professional programmes like PGDM-ABM, MBA, PGDCBM, PGDCA and BBA. During the year 2023-24, a total of 23 such programmes were conducted in which 741 participants were trained. Post Graduate Diploma in Cooperative Business Management (PGDCBM), is offered exclusively by VAMNICOM and is designed to empower participants from the cooperative and related sectors with the crucial managerial knowledge needed to tackle the ever-evolving challenges in today's business environment. During 2023-24, VAMNICOM conducted one batch of PGDCBM in which 15 participants were trained. Similarly, other professional courses were conducted by selected training institutes, the details of which are given in **Table-9**.

Table-9
Details of Professional Programmes conducted during 2023-24

Course name	Duration	Name of Institute	No. of Batches	No. of Participants	Total Programme	Total Participants
PGDM-ABM	2 Year	VAMNICOM, Pune	1	99	3	184
		RICM, Gandhi Nagar	2	85		
MBA	2 year	ICM, Bhubaneswar	2	44	12	387
		ICM, Chennai	2	105		
		ICM, Dehradun	2	43		
		ICM, Kannur	1	38		
		ICM, Lucknow	1	8		
		ICM, Nagpur	2	63		
		ICM, Thiruvananthapuram	2	86		
PGDCBM	9 Months	VAMNICOM, Pune	1	15	2	22
PGDCA	1 Year	ICM, Imphal	1	7		
BBA	3 Year	RICM, Chandigarh	2	55	6	148
		ICM, Dehradun	3	43		
		ICM, Imphal	1	50		
Total					23	741

14. Participation in Short Term Programmes

The short-term courses are tailored to cater to the specific needs of diverse stakeholders, aligning with the subject matter and its contemporary relevance to different target groups and user organizations. These courses offer flexibility in terms of location, including on-campus, on-location and online modes. Relevance of these programmes can be gauged from the fact that during the year 2023-24, a total of 1536 short term programmes were conducted in which 55075 participants were trained in the subjects and sectors like finance, audit, industrial, handloom, credit and non-credit, dairy, fishery, housing, scientific storage, etc. Details of short term programmes conducted during the year 2023-24 are given in **Table-10**.

Table-10**Sectors Covered under Short Term Programmes during 2023-24**

S.No.	Name of the Programme	No. of Programme	No. of Participants
1	Agricultural Credit	60	1987
2	PACS (including SOFTCOB programmes)	356	13629
3	Non Agri. Credit.	83	2283
4	Urban Coop. Banking	84	2292
5	Banking Programme (including SOFTCOB programme)	42	1187
6	Finance and Audit	39	972
7	Industrial Programme	13	459
8	Handloom Programme	16	638
9	Computer Programme	68	1926
10	Dairy Programme	133	4554
11	Fishery Programme	129	3684
12	Housing Programme	40	961
13	Cooperative Marketing & Processing and Consumer Coops.	17	365
14	Animal Husbandry & Bee Keeping	3	94
15	Multi Cooperative Sector	158	7185
16	Skill Development Prog.	43	1400
17	Awareness on Scientific Storage for farmers (WDRA)	189	9205
18	Awareness on Commodity Market (SEBI)	1	37
19	Farmers Producers Organizations (FPO)	27	1005
20	Agri. Reforms	3	103
21	Agri. Technology (ATMA)	1	30
22	Women Agri. Entrepreneurship	16	508
23	Other Farmer Development Programmes (FDP)	2	91
24	Others	13	480
	Total	1536	55075

15. Participation in Awareness Programmes

All the 20 institutes of NCCT are engaged in bringing awareness among cooperatives about various initiatives taken by the Ministry of Cooperation, and also conducting youth and member awareness programmes on different cooperative subjects to strengthen the cooperative movement. During the year 2023-24, units of NCCT organized 1880 member and youth awareness programmes to bring the knowledge of initiatives taken by the ministry among rural masses and in these programmes 152980 participants were present. Details of awareness programmes are given in **Table-11**.

Table-11

Cooperative Awareness Programmes During 2023-24

S. No	Name of the Institute	Initiatives of Ministry of Cooperation/ Member Awareness/Youth Awareness	
		No. of Programme	No. of Participants
1	VAMNICOM, Pune	115	10558
2	RICM, Bengaluru	56	9072
3	RICM, Chandigarh	70	6330
4	RICM, Gandhinagar	120	9000
5	RICM, Kalyani	106	9011
6	RICM, Patna	86	5637
7	ICM, Bhopal	101	5631
8	ICM, Bhubaneswar	124	6108
9	ICM, Chennai	55	10855
10	ICM, Dehradun	73	3538
11	ICM, Guwahati	53	8141
12	ICM, Hyderabad	75	7473
13	ICM, Imphal	55	4267
14	ICM, Jaipur	214	8325
15	ICM, Kannur	79	9976
16	ICM, Lucknow	36	1962
17	ICM, Madurai	94	8065
18	ICM, Nagpur	97	7325
19	ICM, Pune	138	8919
20	ICM, Thiruvananthapuram	133	12787
	Total	1880	152980

16. Participation under Collaborative Programmes

Training institutes of NCCT plan, coordinate and conduct programmes that are either sponsored by various stakeholders or conducted in collaboration with them. During the year 2023-24, units of NCCT conducted such programmes on behalf of Directorate General Resettlement (DGR) for Defence personnel, SOFTCOB programme for NABARD for the benefit of BODs and staff of PACS, awareness on scientific storage for members of cooperatives on behalf of Warehousing Development Regulatory Authority (WDRA), awareness on commodity market for members of cooperatives on behalf of Stock Exchange Board of India (SEBI) and awareness on agri-technology for members of cooperatives on behalf of Agricultural Technology Management Agency (ATMA). A total of 516 such programmes were conducted during 2023-24 in which 19955 participants were trained. Details of collaborative programmes are given in **Table-12**.

Table-12
Collaborative Programmes During 2023-24

S. No.	Programme	Client Organisation	Target Group	No. of Programme	No. of Participants
1	Resettlement Programme for Defence Personnel.	Directorate General Resettlement (DGR)	Defence Personnel	86	2608
2	SOFTCOB Programme for Credit Cooperatives	NABARD	BODs, Members and Staff of PACS	239	8075
3	Awareness on Scientific Storage	Warehousing Development Regulatory Authority (WDRA)	Farmer Members of Cooperatives	189	9205
4	Awareness on Commodity Market	Stock Exchange Board of India (SEBI)	Farmer Members of Cooperatives	1	37
5	Programme on Agri. Technology	Agricultural Technology Management Agency (ATMA)	Farmer Members of Cooperatives	1	30
	Total			516	19955

17. Training of Trainers Programmes

To properly and effectively conduct and monitor the programmes under Common Service Centers scheme, the NCCT organized two Master Trainers' Training Programmes on transforming PACS through Common Service Centre in collaboration with CSC e-Governance Services India Limited. Both the programmes were of two days duration. The first programme was conducted on 9th and 10th January, 2024, at NFSU, Delhi and the second on 18th and 19th January, 2024, at VAMNICOM, Pune.



Master Trainers' Training Programmes on transforming PACS through Common Service Centre in collaboration with CSC e-Governance Services India Limited on 9th and 10th January, 2024, at NFSU, New Delhi by NCCT.

A GLIMPSE INTO OUR TRAINING PROGRAMMES



Valedictory function was organized by VAMNICOM, Pune on 15th April, 2023 for the students of PGDCBM/PGDM-ABM in which Shri B.L. Verma, Minister of State for Cooperation, Govt. of India was the Chief Guest.



Convocation function was organized by URICM, Gandhinagar on 8th July, 2023 for the students of PGDM-ABM in which Shri B.L. Verma, Minister of State for Cooperation, Govt. of India was the Chief Guest.



“CARPEDIUM 2k23” Intercollegiate Management Event organized by MBA Students at NICM, Chennai.



Industrial visit by MBA students of ICM, Thiruvananthapuram



Higher Diploma in cooperative Management (HDCM) students of ICM, Kannur visited The Kalliasseri Weavers Industrial Coop Society Ltd. on 12th May 2023.



HDCM Programme for the newly recruited Deputy Registrars (DRs) of Cooperative Department was inaugurated at ICM, Madurai



Members Awareness Programme at Shri Ramji Vividh Shakari Santha at Vadgaon (Rasai) by VAMNICOM.



Cooperative Awareness Programme for the Farmers organized by ICM, Bhopal.



SOFTCOB programme on Developing PACS into MSC for the Secretaries of PACS was conducted at Angul by ICM, Bhubaneswar



A Three Days NABARD Softcob Training Program on "Developing PACS into MPACS for Secretaries of PACS/ MPACS" was organised by ICM, Dehradun at Haldwani in Nainital Dist. Cooperative Bank. The programme was attended by 26 MPACS Secretaries/Accountant.



SEBI's Investors Awareness Programme was organized by RICM, Kalyani



Diploma in Agricultural Extension Services for Input Dealers (DAESI) Program was organized by ICM Bhopal.



Programme on Management of Non – Performing Assets (NPA) FOR PACS Employees conducted at NICM, Chennai.



Farmers Awareness Training Programmes on Electronic Negotiable Warehouse Receipts (e-NWR) and scientific storage practices sponsored by Warehouse Development Regulatory Authority (WDRA) at Anantapur District, Andhra Pradesh by ICM, Hyderabad.



Exposure visit conducted under Farmers Awareness Training Programmes on Electronic Negotiable Warehouse Receipts (e-NWR) and scientific storage practices sponsored by Warehouse Development Regulatory Authority (WDRA) at Kolar District Cooperative Union Ltd., Kolar by RICM, Bengaluru.



Training programme for Managerial and clerical staff of the Jackson Employees Co-operative Credit Society, Western Railway Ltd organised by ICM, Jaipur.



Training Programme on Cooperative Awareness for Youth was conducted at Sacred Heart Hr. Secondary School, Porompat by ICM Imphal.



DGR Course was inaugurated by Colonel K G Mohanty at ICM, Bhubaneswar

CHAPTER-3

CHAPTER-3

RESEARCH AND CONSULTANCY

Active engagement in research, enriches faculty expertise, enhances knowledge, helps in resolving complex issues, searching for opportunities and stimulates intellectual growth. Recognizing the indispensable role of research, NCCT encourages faculty members within training units to undertake research projects. These initiatives extend their expertise to cooperative institutions and departments, facilitating the identification and implementation of impactful research projects.

VAMNICOM, a distinguished cooperative training institute, houses the esteemed 'Centre for Research and Publication,' staffed by highly qualified and experienced professionals. This centre provides comprehensive research and consultancy services, particularly focusing on operational aspects of cooperative management in the realm of Information and Communication Technology (ICT). The prestigious recognition of the "Centre for Post Graduate Research in Cooperation" by Pune University stands as a testament to its exceptional competence in the field of research. University of Pune has accorded VAMNICOM, Pune as a research centre for Doctoral programme.

Journal published by VAMNICOM

"Cooperative Perspective", VAMNICOM's esteemed quarterly journal, stands as a dedicated platform for disseminating impactful research work, management cases, and articles primarily focused on Cooperatives and Rural Development. With a legacy spanning 55 years, the journal has played a pivotal role in sharing novel ideas and research-based insights in diverse areas related to cooperative management.

The journal encompasses a wide array of topics, including the management of cooperative societies, cooperative acts, member participation, the profound impact of cooperatives, success and failure narratives within cooperatives, and innovative strategies introduced by cooperative enterprises. "Cooperative Perspective" serves as a vital think tank, offering profound insights into various aspects of the cooperative movement. It acts as a valuable repository of knowledge and information, vital for the ever-expanding and diversifying cooperative enterprises.

This journal, with its International Standard Serial Number (ISSN 0302-7767) registered since April 2nd, 2012, continues to be a beacon of enlightenment, fostering continuous learning and growth within the cooperative sectors.

Research and Consultancy during 2023-24

During the year 2023-24, all the faculty members and officers of NCCT Head Office, VAMNICOM and 19 RICMs/ICMs contributed in carrying out case studies, writing articles making contribution to books and conducting research on various topics relevant to PACS and allied sector cooperatives. During 2023-24, a total of

275 case studies, articles, contribution to a book and research papers of faculty and officers of NCCT and its units were published in reputed journals and book. Details are given in **Table-1**.

Table-1

Case Studies/Articles and Research Papers published during 2023-24

S.No.	Name of the Institute	Case Studies/ Articles/Research Papers published
1	VAMNICOM, Pune	30
2	RICM, Bengaluru	15
3	RICM, Chandigarh	20
4	RICM, Gandhinagar	14
5	RICM, Kalyani	10
6	RICM, Patna	-
7	ICM, Bhopal	8
8	ICM, Bhubaneswar	13
9	ICM, Chennai	12
10	ICM, Dehradun	21
11	ICM, Guwahati	23
12	ICM, Hyderabad	10
13	ICM, Imphal	8
14	ICM, Jaipur	7
15	ICM, Kannur	14
16	ICM, Lucknow	17
17	ICM, Madurai	23
18	ICM, Nagpur	3
19	ICM, Pune	13
20	ICM,Thiruvananthapuram	8
21	NCCT, New Delhi	6
	Total	275

Case Studies

During the year 2023-24, a total of 96 case studies were done by the faculty members and officers of NCCT. Some of the important areas of case studies included, training need analysis of PACS and allied sector cooperatives, success stories of some selected cooperatives, marketing, empowerment of women and vulnerable sections, financial inclusion, health care, crop insurance, DCCBs and cooperative urban banks, profit and profitability analysis, tribal cooperatives, multi-purpose cooperatives, core banking software, etc. Details of all the 96 case studies are given in **Table-2**.

Table-2**Case Studies Completed by RICMs/ICMs (2023-24)**

S. No.	Title	Name of Faculty
NCCT, New Delhi		
1	Training Need Analysis for Primary Agriculture Cooperative Societies, of Bagalkot District., Karnataka	Dr. B. Kishore, Faculty Member
2	Training Need Analysis for Primary Dairy Cooperative of Pune District , Maharashtra	Mrs. Vijayashri . M. Bhagawati, Faculty Member
3.	Cross-Channel Marketing Integration: Orchestrating a Symphony of Engagement	Sri. P Raja Balachandran (Co-Author)
4.	Success story of Sri Bhramaramba Primary Agricultural Souharda Sahakari Niyamithi, Maski.	Sri. P Raja Balachandran (Co-Author)
VAMNICOM		
5	A Cashew Nut Market Integration Model in Konkan Region of Maharashtra through Cooperative Ecosystem.	Dr. Amit Borkar
6	Empowering the Vulnerable Through United and Unified Way: A Case on Annapurna Pariwar	Dr. Hema Yadav, Dr. Pallavi Ingale, Ms. Saba Syed & Ms. Sonal Kadam
7	Empowering Women: A Case Study of Swawlambi Sakhi Producer Company (OFPO)	Dr. Pallavi Ingale& Ms. Sonal Kadam
8	Financial Inclusion: A Case Study of Select Villages And Towns of Bardez Taluka, North Goa	Dr. Prashant V. Kadam
RICM, Bengaluru		
9	A Case Study on the Different Loans Provided by Sarjapur Sericulture Farmers Service Cooperative Society	Dr. R. Elangovan, Director
10	A Case Study on the Functioning of Sudha Urban Cooperative Banks , Bengaluru	Dr. R. Elangovan , Director
11	Yashasvini Health Care Insurance Schemes in Karnataka	Dr.K Ravi chandran. Director
12	A Study on Profit and profitability analysis of Bengaluru District Cooperative Central Bank Limited Bengaluru	Dr.K Ravi chandran. Director
13	Cross-Channel Marketing Integration: Orchestrating a Symphony of Engagement	Smt. Sowmya S Lecturer and Sri. P Raja Balachandra (Co-Author)
14	Success story of Sri Bhramaramba Primary Agricultural Souharda Sahakari Niyamithi, Maski.	Smt. Sowmya S Lecturer and Sri. P Raja Balachandra (Co-Author)

15	Karnataka State Cooperative Urban Bank Federation Limited, Bengaluru	Dr. M Jayaprakash, Lecturer
16	Profitability Analysis of the Karnataka State Cooperative Apex Bank	Dr. M Jayaprakash, Lecturer
17	Sree Banashankari Mahila Cooperative Bank Limited, Bengaluru	Dr. M Jayaprakash, Lecturer
RICM Chandigarh		
18	जिला केंद्रीयसहकारी बैंको का एक अध्ययन प्रभावी संचालन और व्यवसाय विविधीकरण में संगठनात्मकप्रतिस्पर्धात्मकता	Dr. K.P.Ranjan, Director
19	Preventive Vigilance for control of Financial Frauds and Cyber-crimes in Co-operative Banks”	Dr. Rajiv Kumar
20	Marketing Strategies for Haryana Marketing Federation (Hafed)	Dr. Rajiv Kumar
21	Case Study on the Unati Marketing Cooperative Society, Talwara, Punjab	Sh. Sunil Kumar
22	Case Study on the Lambra Multipurpose Cooperative Society Ltd. Hoshiarpur, Punjab	Sh. Sunil Kumar
23	Diagnostic Study of Rampur ANI-Cluster of Himachal Pradesh	Ms. Vanshika Bhardwaj
RICM Gandhinagar		
24	Case study on Shreyas Cooperatives Credit Societies	Ms. Neelu Pandey
25	Case study on Mehsana District Milk Producer Union	Ms. NeeluPandey
26	Case study on Procedure of Primary Agricultural Sewa Co-operative Societies on Shree Vavdi Road Sewa Co-operative societies	Ms. NeeluPandey
27	Study on the Performance and Success of Primary Agricultural Cooperative Credit Society in Tiruvallur District.	Mr. I.Venkatesh
28	A Study on the Performance and Services of GSCARDB (Kheti Bank)	Mr. I.Venkatesh
29	A Study on Gujarat State Cooperative Marketing Federation Ltd.	Mr. I.Venkatesh
30	महामारी के दौरान अमूल की एक सफल यात्रा	Ms Deepti Yadav
31	"कॉर्पोरेट सामाजिक दायित्वगांधीवादी दृष्टिकोण : से ग्रामीण विकास"	Ms Deepti Yadav
RICM Kalyani		
32	Agricultural Marketing Issues in Odisha: A Case Study of Bargarh and Bolangir Districts	Dr. Shantanu Ghosh, Director

33	Growth and Success of Aniya SKUS Ltd. Of West Bengal – A Case Study	Dr. Shantanu Ghosh, Director
34	Tisha SKUS Ltd – Case Study	Dr. Shantanu Ghosh, Director
35	A Case Study on Harnavi PACS Ltd.	Dr. Shantanu Ghosh, Director
36	Case Study on Meriti Bamunpara PACS of West Bengal	Sri A.K. Mahato, Lecturer
37	Role of Maligram PACS in Rural Service – A Case Study	Sri A.K. Mahato, Lecturer
38	A case Study on Malda DCCB Ltd., Malda	Sri. S. Khongsai, Lecturer
ICM Bhopal		
39	राजस्थानराज्य सहकारी क्रय विक्रय संघ लि.	Dr. Kishore Kumar, Director
40	आदिम जाती सेवा सहकारी संस्था मर्यादित घूघरिया खेड़ा, तहसीलगाँगावां, खरगौन का एक अध्ययन	Dr. Ajay Sharma, Dy. Director
41	बहुउद्देशीय साधन सहकारी समिति मर्यादित नगरासू रुद्रप्रयाग - एक अध्ययन	Dr. Ajay Sharma, Dy. Director
42	बहुउद्देशीय साधन सहकारी समिति मर्यादित भाउवाला विकासखण्ड देहरादून - सहसपुर- - एक अध्ययन	Dr. Ajay Sharma, Dy. Director
ICM Bhubaneswar		
43	A comparative study on financial parameter between MSCB & KSCB 2022-2023	Dr. S B Mishra
44	A P Mahesh Bank- A Case Study	Sri D K Dash
45	Karim Nagar DCCB-100 years old but strong Bank A Case Study	Sri D K Dash
46	Financial Health of Shyamakhunta LAMPCS	Dr. S K Hota
47	Performance Appraisal of Guhaldangri LAMPCS	Dr. S K Hota
ICM Chennai		
48	A Study on DAMAL PACS	Shri G. Suresh
49	Triplicane Urban Cooperative Society	Shri G. Suresh
50	A Study on functions of Kanchipuram DCCB	Shri G. Suresh
51	A note on functions of LAMPS in Nilgris district	Shri G. Suresh
52	The Successful Turnaround of Sundaram Cooperative Credit Society Ltd	Dr U Homiga
53	Apple's Strategy for Market Leadership	Dr U Homiga
54	Transforming Public Distribution: A Case Study on Tamil Nadu Cooperative Marketing Federation Limited(TANFED)	Dr U Homiga
55	A Case on Implementing of CORE BANKING SOFTWARE OF OZHUR SERVICE COOPERATIVE BANK LTD. NO. F-1586, OZHUR IN MALAPPURAM DISTRICT	R. Pandian
ICM Dehradun		
56	Successful Implementation of SEBI Training in	Dr. I.A. Khan

	MPAS for development of Farmers	
57	Success Story of Raipur MPACS , Dehradun (Bahuddeshiya Sahkari Samiti, Raipur , Dehradun)kj k {ks= ds cgqeq[kh fodkl esa egk;ksxnku	Dr. I.A. Khan
58	Customer Responsiveness toward DCCB	Dr. Alok Sharma
59	A Case Study of Pitthoragarh and Champawat District of Uttarakhand	Dr. Alok Sharma
ICM Guwahati		
60	A Case Study on AMUL Dairy – its Marketing Strategies in COVID -19 Situation	Sri H.K. Das, Deputy Director (Director i/c)
61	Doing a Case Study on Paneri PACS(GPSS) of Assam	Sri H.K. Das, Deputy Director (Director i/c)
62	Sahakar Bharati	Dr. P. Baishya, Lecturer
63	Amul Dairy Cooperative	Dr. P. Baishya, Lecturer
ICM Hyderabad		
64	A Study on business performance of Tribal Self Help groups on Sitheri LAMPS.	Dr.R.Ganesan
65	A study on repayment problems of Crop insurance by PACS in Thanjavur district.	Dr.R.Ganesan
66	Co-Operatives Working For Community Development– A Case Study Of – Makkapeta Pacs	Dr.Shyam Kumar
67	Role Of Information, Communication And Technology (Ict) In Cooperatives - a case study on Andhra Bank farmers' service cooperative society	Dr.Shyam Kumar
68	Primary Credit Cooperative Society (in Gujarati), Cooperative Credit.	Ms.Neelu Pandey
69	District Cooperative Milk Producers Union - Mehsana (in Gujarati), Cooperative Dairy.	Ms.Neelu Pandey
70	Primary Agriculture Cooperative Society, Vavdi, (in Gujarati), PACS.	Ms.Neelu Pandey
ICM Imphal		
71	A Case study on the functioning of the Charigram Gram Panchayat Multipurpose Cooperative Societies Ltd, MayangImphal, Imphal East District, Manipur	Shri Khoichung Rangamlian Aimol, Director (i/c)
72	A Case study on the functioning of the Shingkap LAMPS Ltd, Kamjong District, Manipur	Shri Khoichung Rangamlian Aimol, Director (i/c)
73	A Case Study on " Hingminnasi Haraona Thrift & Credit Cooperative Society Ltd."	Smt.PiyainuThounaojam, Contractual Lecturer
74	A Case Study on the Lamding Khabakhong Handloom & Handicraft Cooperative Society Ltd	ShriDeepu Raj Tongbram, Contractual

		Lecturer
ICM Jaipur		
75	Role of Cooperative Societies in strengthening rural livelihood	Shri OR.K Sharma, Director
76	Nimod Gram Seva Society, Didwana	Shri Mahesh Kumar Verma, Dy Director
77	Aasna Gram Seva Society, Udaipur	Shri Mahesh Kumar Verma, Dy Director
ICM Kannur		
78	Eramala Service Co-operative Bank –A model for business diversification	Shri.V.N.Babu
79	A Case Study On Chittatukara Service Co-Operative Bank Ltd.No.F.1642	Shri.V.N.Babu
80	A study on the Financial Analysis of SCBs	Dr.A.K.ZakirHussain
81	Business Diversification - Case study on Cheruthazham Service Cooperative Bank	Shri. A. Eswaramoorthy
82	Turn Around Strategy - Case study on Irikkur SCB.	Shri. A. Eswaramoorthy
83	Business by Customer Focus - Case study on Kadirur SCB.	Shri. A. Eswaramoorthy
ICM Lucknow		
84	Organizational Competitiveness in Effective Operations and Business Diversification : A Study of District Central Cooperative Bank	Dr. A.K. Sharma
85	Title: Empowering Rural Women: The Rise of Entrepreneurship in India	ShriM.K. Mishra
ICM Madurai		
86	Performance Analysis of Tiruchengode Agriculture Producer Cooperative Marketing Society.	Dr.V.Alagupandian
87	Profitability Analysis of Salem DCCB.	Dr.V.Alagupandian
ICM Nagpur		
88	Role of Heggarni Seva Sahakari Sanstha in Rural Development	Shri. P. N. Suresh, Dy. Director
89	Role of Visionary Leadership in success of campaco	Shri. P. N. Suresh, Dy. Director
90	Loans and Services of Shri. Kanyaka Nagari Sahakari Bank Ltd., Chandrapur	Dr. A. RajagopalaRao, Cont. Lecturer
ICM Pune		
91	A diversified, member driven and professionally managed Multipurpose Cooperative Society- The story of Nerpingial Vividh Karyakari Sahakari Society (MPCS) Ltd; TalukaMorshi, District Amravati	Shri. S. Y. Deshpande

92	A Case study of the Panchkula Central Cooperative Bank Ltd;	Shri. J. E. Patki
93	Women Economic Empowerment through Self Help Group -Role of Pune District Central Coop. Bank	Mrs. V. M. Bhagawati
94	A multipurpose cooperative society that is diverse, member-driven, and professionally managed. The story of Shree Sevani Service Cooperative Society Ltd, (PACS) Sevani, Ta. Kamrej-Dist- Surat, Gujarat	Shri. Vaibhav S. Bodke
ICM Thiruvananthapuram		
95	Study on financial performance of Parasuvaikal service cooperative bank-General	Dr.V.Jayamohanan Nair
96	A study on financial performance of Kulathoorscb	Dr.V.Jayamohanan Nair

Articles Published and Contribution Made in Books

During the year 2023-24, a total of 169 articles written by the faculty members and officers of NCCT were published in different journals, newspapers, etc. and one chapter for a book was also contributed by the faculty member. Some of the important topics on which articles were written and contribution made to a book included, “PACS Transform Rural Landscape by Economic Development” published in the journal “Sahakar Uday”, “Rural Development and Local Self Governing Institutions” published in Yojana, “Role and Importance of Cooperative Structure in Healthcare”, several articles on subjects like initiatives taken by the Ministry of Cooperation, Cyber Security, role of cooperatives in organic farming, financial inclusion, “Road to \$5 Trillion Economy – The Cooperative Way”, ethanol and sugar cooperatives, effective operations and business diversification of cooperatives, computerization of cooperatives, IT, articles on different uses of computers and applications, good governance and professionalization, cooperative legislation and policy reforms, agricultural credit – flow, constraint and linkages, TQM in banking industry, marketing and processing, e-Commerce, cooperatives and women, cooperatives and youth, cooperatives and socio-economic development, cooperatives and poverty, empowerment of tribal self-help groups, etc. Details of all the 169 articles are given in **Table-3**.

TABLE-3
ARTICLES PUBLISHED AND CONTRIBUTION MADE IN BOOKS (2023-2024)

S. No.	Name of the Faculty Member	Title
NCCT, New Delhi		
1	Shri. V. Sudhir, Deputy Director	Co-authored a chapter on “The Role and Importance of Cooperative Structure in Healthcare (with Regional perspectives)” in the book titled “World Healthcare Cooperatives: Challenges and Opportunities,” published by Emerald Publishing Limited, United Kingdom in December 2023, This chapter is now listed in Scopus Index.
2	Shri. V. Sudhir, Deputy Director	Published an article “PACS Transform Rural Landscape by Economic Development in the Journal “Sahakar Uday”
VAMNICOM		
3	Dr. Y.S. Patil, Professor	“Evolution of Cyber Security Standards in Financial Sectors”
4	Dr. Y.S. Patil, Professor	"A Comparative Study of Cyber Security Standards/Framework"
5	Dr. Y.S. Patil, Professor	"Vaikunthbhai Mehta & his contribution to Cooperative Sector"
6	Dr. Y.S. Patil, Professor	"Comparative Study of Some Key Cyber Security Architectures Across the World and Their Significance in Indian Context”
7	Dr. Y.S. Patil, Professor	"Relevance and Applicability of Cyber security Frameworks in the Context of BFSI Vertical in India"
8	Dr. Y.S. Patil, Professor	Evolution Of Cyber security Standards In Financial Sectors Dr. Sanjay Shinde, IPS, Research Scholar, VAMNICOM, Pune, Dr.YashwantPatil, Research Guide, VAMNICOM, Pune Prashant Wadkar, Assistant Professor, IIMS, Pune
9	Dr. Amit Borkar	Preference in Purchase of Ethanol to Cooperative Sugar Mills and Establishment of Cogeneration Power Plants
10	Dr. Amit Borkar	Financial Budget: Agriculture and Allied Sectors vis-à-vis Socioeconomic and Community Development
11	Dr. Amit Borkar	Cooperative a way to socio-economic self sufficiency
12	Dr. Amit Borkar	मत्स्य पालन सहकारी समितियों में मूल्य श्रृंखला
13	Dr. Prashant V Kadam	महाराष्ट्रा मध्ये 1872 से द्वीयशेतकरी
14	Dr. Prashant V Kadam	Organic farming – A step towards SDGs through cooperative and achievement of select SDGs through organic farming
15	Dr. Prashant V Kadam	Imperative for reforms in fishery cooperatives : Navigating challenges for sustainable seas

16	Dr. Prashant V Kadam	The Role of Cooperative's in boosting organic farming
17	Dr. Prashant V Kadam	जैविक खेती के प्रसार में सहकारी समितियों की भूमिका
18	Dr. Prashant V Kadam	Financial Inclusion: A Case Study of Select Villages and Towns of Bardez Taluka, North Goa
19	Dr. Prashant V Kadam	Cooperatives in India marching ahead..... Yet Miles to cover.. A Review
20	Dr. Prashant V Kadam	A Way Ahead towards Better Sustainable health and ecosystem
21	Dr. Hema Yadav & Dr. Sangeeta Shroff,	Road to \$5 Trillion Economy: The Cooperative Way- Dr. HemaYadav&Sangeeta Shroff, The Co-operator.
22	Dr. Sangeeta Shroff	Reinventing PACS-Major Government Initiatives
23	Dr. Sangeeta Shroff	Road Map for Strengthening International Cooperation : India's Presidency in G-20
24	Dr. Sangeeta Shroff	Sugarcane and Sugar sectors-Need for Efficiency over Expediency
25	Dr. Sangeeta Shroff	Organic Cooperation : New Multistate Entity can boost Organic Exports
26	Dr. Sangeeta Shroff	महिलांच बदलतील शेती ग्रामविकासाचं चेहरा -
27	Dr. Sangeeta Shroff	Agriculture in Budget : शेती ही विकासासाठी उत्प्रेरक ठरू शकते का अर्थसंकल्पनातून शेतीला चालना
RICM, Bengaluru		
28	Dr. R. Elangovan Director	Various State holders of PACS and their influence on Cooperatives
29	Dr.K Ravichandran. Director	Yeshasvini Cooperative Farmers Health Care Trust and the Government of Karnataka - A Model for Public and Private Partene ship
30	Smt. Sowmya S, Dy. Director	Innovative Start-Ups
31	Smt. Sowmya S, Dy. Director	New Trends and Technology in Cooperative Business - Shaping the Future India
32	Smt. Sowmya S, Dy. Director	Kannada Article on Empowering India's Future through Cooperatives
33	Dr. M Jayaprakash, Lecturer	Strengthening the Cooperative Movement in the Country and Widening its Reach to the Grassroots Level – Analysis of Government of India Schemes
RICM, Chandigarh		
34	Dr. K.P.Ranjan, Director	सहकर से समृद्धि द्वारा प्राथमिक सहकारी समितियों का आर्थिक विकास
35	Dr. K.P.Ranjan, Director	राष्ट्रीय स्तर पर सहकारी निर्यात समिति का गठन एक अभूतपूर्व कदम

36	Dr. K.P.Ranjan, Director	किसानों की आय वृद्धि हेतु राष्ट्रीय स्तर की बहुराज्य सहकारी बीज समिति का गठन
37	Dr. Rajeev Kumar	Strategic Approach towards the Formation and Sustainable Development of Farmers Producers Organization (FPOs) in India
38	Dr. Rajeev Kumar	Organizational Competitiveness in Effective Operations and Business Diversification: A study of District Central Cooperative Banks
39	Dr. Rajeev Kumar	"Organizational Structure & Manpower Planning at Haryana Dairy Development Cooperative Federation Limited
40	Sh. Sunil Kumar	Introduction of Computer
41	Sh. Sunil Kumar	Cooperatives for Sustainable Development
42	Sh. Sunil Kumar	Verbal and non-Verbal Communication
43	Ms. Vanshika Bhardwaj	Cooperative Initiatives by GOI
44	Ms. Ashi Sachdeva	सहकार पैक्स समितियां
45	Ms. Ashi Sachdeva	भारतीय सहकारी बैंकिंग प्रणाली
RICM, Gandhinagar		
46	I.Venkatesh	Transformative Journey : Rural Women Entrepreneurs in India
47	Ms Heta Dave	Organizational Politics and Job Satisfaction in Ahmnedabad Public Sector Unit
48	Ms Heta Dave	Reviewing organizational Politics ' Positive &Nagative Aspect
49	Ms Heta Dave	The View of Public Sector Energy Sector Employees of Gujarat State on Organizational Politics and its effect on Work Satifaction
50	Ms Deepti Yadav	"व्यावसायिक सामाजिक उत्तरदायित्व एवं समावेशीय ग्रामीण विकास हेतु गाँधीवादी दृष्टीकोण".
51	Dr. Namrata Balas	Identified Production and Marketing Constraints faced by Sugarcane Farmers : Study in Gujarat
RICM, Kalyani		
52	Sri. Shantanu Ghosh, Director	Good Governance and Professionalization are the Corner Stone for Success of Cooperatives
53	Sri A. K. Mahato, Lecturer	Fishery in West Bengal & Cooperatives (In Bengali)
54	Sri. S. Khongsai, Lecturer	Types of Risk in Cooperative Banks
ICM, Bhopal		

55	Dr. Kishore Kumar, Director	Success Story PACS Borkheda is no less than a Bank
56	Dr. Ajay Sharma, Faculty Member	जैविक खेती करने हेतु सरकार की पहल
57	Dr. Ajay Sharma, Faculty Member	फूलों की खेती से आमदनी बढ़ा सकते हैं किसान
58	Dr. Ajay Sharma, Faculty Member	कृषकों को समितियों के माध्यम से लाभकारी योजनाएं
ICM, Bhubaneswar		
59	Dr.S B Mishra	Cooperative movement in changing scenario
60	Sri D K Dash	Creation of new Union Ministry of Cooperation- An impetus to Cooperative ecosystem in India
61	Sri D K Dash	Cooperative Legislation and Policy reforms for Cooperative Sectors in India
62	Dr. S K Hota	Growth of the Commodity Derivative Market in India - A Conceptual Analysis
63	Dr. S K Hota	Agricultural Credit - Flow, Constraint and Linkage with Distress Sale
64	Sri S K Kashyap	TQM in Banking Industry
65	Dr. P N Das	Human Resource Planning - A Pragmatic Study
ICM, Chennai		
66	Dr. U. Homiga	The Impact of Cooperatives on India's Journey to a 5 Trillion Dollar Economy: A Comprehensive Analysis
67	Dr. U. Homiga	Harnessing the Power of Cooperation: Exploring the Benefits and Success Stories of Cooperatives
68	Dr. U. Homiga	The Impact of Recent Changes in Flexible Work Arrangements on Employee Productivity and Work-Life Balance in the IT Industry: A Special Reference to Tata Consultancy Services (TCS)
69	Shri R. Pandian	Technical and Scale efficiency of Primary Agriculture Cooperative Credit Societies in Krishnagiri district in Tamil Nadu.
ICM, Dehradun		
70	Sh. Anil Kumar Tiwary	सहकारी विपणन समितियों की नेतृत्वता द्वारा पैक्स की बहुउद्देशीय गतिविधियों का संचालन
71	Sh. Anil Kumar Tiwary	Knowledge sharing :A Basic Instinct for Survival of Cooperation
72	Sh. Anil Kumar Tiwary	सरकार की सहयोगिनी है, सहकारिता
73	Sh. Anil Kumar Tiwary	ग्रामीण क्षेत्र के विकास की धुरी है, सहकारिता

74	Dr. I.A. Khan	Need of Cooperative Awareness to Youth for overall Development& Growth
75	Dr. I.A. Khan	Developmental Issues & Challenges of Cooperatives
76	Dr. I.A. Khan	Development of Cooperative Banks with IT & its impact in Cooperative Development
77	Dr. I.A. Khan	Development in Computer Banking for growth of Rural India
78	Dr. Alok Sharma	GeM: Catalyzing Economic Inclusivity through Cooperative Empowerment
79	Dr. Alok Sharma	नवीन आर्थिक परिवेश एवं उदारीकरण के बीच भारत में सहकारी आंदोलन - चुनौतियाँ और अवसर
80	Dr. Alok Sharma	"Food Grain Security in India: Challenges, Policies, and the Path Ahead"
81	Dr. Alok Sharma	"Modernizing Rural Credit: Unveiling the Comprehensive Scheme for PACS Computerization"
82	Dr. Alok Sharma	"Navigating the Complexities: The Cooperative Movement in India amidst Globalization - Challenges and Opportunities"
83	Dr. Alok Sharma	"Transforming Indian Agriculture: The Agriculture Infrastructure Fund and its Impact on Cooperative sector & Farmers' Future"
84	Sh. Upnish Yadav	Rural Women Entrepreneurship in India
85	Sh. Upnish Yadav	Empowering Women Entrepreneurship in Chennai
86	Sh. Upnish Yadav	Performance Analysis of District Coop. Bank, Dehradun
ICM, Guwahati		
87	Sri H.K. Das, Deputy Director (Director i/c)	Cooperative is the way of Socio-Economic Development of Rural Area (Assamese Language)
88	Sri H.K. Das, Deputy Director (Director i/c)	Cooperatives – Unemployment Problem and Social Development (Assamese Language)-
89	Sri H.K. Das, Deputy Director (Director i/c)	Role of Cooperatives for solving the problem of poverty and unemployment (Assamese Language)
90	Sri H.K. Das, Deputy Director (Director i/c)	Role of Cooperatives for Economic upliftment of women

91	Sri H.K. Das, Deputy Director (Director i/c)	Role of Cooperatives in Rural Economy (Assamese Language)
92	Sri H.K. Das, Deputy Director (Director i/c)	Role of Cooperatives for Economic Development of women -
93	Sri H.K. Das, Deputy Director (Director i/c)	Cooperative Movement and New Cooperative Policy
94	Sri H.K. Das, Deputy Director (Director i/c)	IFFCO – Nano Urea (A successful cooperative product)
95	Sri H.K. Das, Deputy Director (Director i/c)	Dr. Verghese Kurien – Milk Man of India
96	Sri H.K. Das, Deputy Director (Director i/c)	Role of Cooperatives against Covid -19 Situation through Strengthening the Health Cooperative Societies
97	Sri H.K. Das, Deputy Director (Director i/c)	Economic Liberalization and Cooperatives
98	Sri H.K. Das, Deputy Director (Director i/c)	Recent Cooperative Scenario and New Initiatives of Ministry
99	Sri H.K. Das, Deputy Director (Director i/c)	Problems and Prospects in Cooperative Banking in Assam
100	Sri H.K. Das, Deputy Director (Director i/c)	Poverty, Rural and Urban Development and Cooperatives
101	Sri H.K. Das, Deputy Director (Director i/c)	Production, Employment Opportunity and Rural Development through Cooperatives
102	Dr. P. Baishya, Lecturer	Identifying Business Opportunities for Women Cooperatives
103	Dr. P. Baishya, Lecturer	Strategic Planning for Cooperative Development
104	Dr. P. Baishya, Lecturer	Developing a Strategy for Cooperative Development
105	Dr. P. Baishya, Lecturer	Cooperatives for Youth & Women
ICM, Hyderabad		
106	Dr.R.Ganesan	Impact of Empowerment of Tribal Self Help Groups in Sitheri Lamps in Dharmapuri District-A Study
107	Dr.R.Ganesan	PACS and Crop Insurance Process: Challenges and Ways Ahead, published in Cooperative Development Perspective

ICM, Imphal		
108	Shri Khoichung Rangamlan Aimol, Director (i/c)	A brief report on the Comprehensive Support Plan Scheme and the activities carried out by the CSP Cell, the Manipur State Cooperative Bank Ltd, Imphal Ltd
109	Shri Khoichung Rangamlan Aimol, Director (i/c)	Understanding Cooperatives as Socio - Economic Enterprises
110	Smt. Piyainu Thounaojam Contractual Lecturer	Self Help Groups & its challenges
111	Shri Deepu Raj Tongbram, Contractual Lecturer	Setting up of a national level multi state cooperative export
ICM, Jaipur		
112	Shri R.K. Sharma, Director	Critical insight into role of Cooperative Societies of Nigeria in Economic Development
113	Shri. R.K. Sharma, Director	Role of Cooperative Societies in Strengthening of Rural Development
114	Shri Mahesh Kumar Verma Dy. Director	Rajasthan Cooperative Dairy Federation Ltd. Jaipur
ICM, Kannur		
115	Shri. V.N.Babu	International Co-operative Day and Sustainable Goals
116	Shri. V.N.Babu	PACS as single window for the rural development
117	Shri. V.N.Babu	Modern Technology and the co-operative sector
118	Dr. A.K.Zakir Hussain	Costing in Cooperatives
119	Shri. A. Eswaramoorthy	Participation of Youth in Cooperatives
ICM, Lucknow		
120	Ajay Rastogi (Director)	Net Blogging
121	Ajay Rastogi (Director)	Arthik MandikaVikalp- Sahkaritayen
122	Dr. M.K. Jha (Retired)- 02	Impact of Non performing assets in performance of public sector Bank.
123	Dr. M.K. Jha	Total Rewards Preference: A Study IT Sector in India.
124	Dr. A.K. Sharma	Gem: Catalyzing Economic Inclusivity through Cooperative Empowerment.
125	Dr. A.K. Sharma	Transforming Indian Agriculture: The Agriculture Infrastructure Fund and its Impact on Cooperative Sector & Farmers Future.

126	Shri M.K. Mishra	Crafting Tomorrows Retail Experience a Comprehensive Exploration of Commerce Trade.
127	Shri M.K. Mishra	The Boom at e Commerce in India: A Digital Revolution.
128	ShriM.K. Mishra	Performance Measurement at District Central Cooperative Banks Through Balanced Score Card Models.
129	Shri Mohammed Minzar	Operating Systems: Core Functions And Types
130	Shri Mohammed Minzar	Word Processing Software: Features And Formatting
131	Shri Mohammed Minzar	Presentation Software: Design Principles And Effective Slides
132	Shri Mohammed Minzar	Email Clients: Setup, Organization, And Etiquette
133	Shri Mohammed Minzar	Cloud Storage: Benefits And Popular Services
134	Shri Mohammed Minzar	Basic Troubleshooting: Common Issues And Solutions
ICM, Madurai		
135	Dr. S. Dharmaraj, Lecturer	MoC Initiatives for the Development of PACS in India and Prospects in Realizing SDGs
136	Dr. S. Dharmaraj, Lecturer	Empowering Sustainability: Key Initiatives of MoC and Realizing SDGs in India
137	Dr. S. Dharmaraj, Lecturer	BharatiyaBeejSahkariSamiti Limited (BBSSL) - Empowering Seeds Security in India through A New Multi-State Cooperative
138	Dr. S. Dharmaraj, Lecturer	Sir Frederick Nicholson – Father of Indian Cooperative Movement
139	Dr. S. Dharmaraj, Lecturer	The National Urban Cooperative Finance and Development Corporation Limited (NUCFDC) – Catalyst for Collective Growth and Strengthen Competitiveness of UCBs
140	Dr. S. Dharmaraj, Lecturer	World's Largest Food Grain Storage Plan in Cooperative Sector
141	Smt. G. Jeyanthi, Lecturer	Rural Women Entrepreneurship in India

142	Smt. G. Jeyanthi, Lecturer	Profitability Analysis of Cheruvannur Service Cooperative Bank, Kozhikode
143	Smt. G. Jeyanthi, Lecturer	Emerging Trends and Innovations in Commerce
144	Dr. V.Alagupandian, Lecturer	“ Performance Measurement of District Central Cooperative Banks (DCCBs) through Balanced Score Card Model”
145	Dr. V.Alagupandian, Lecturer	"Empowering Women Through Cooperative Entrepreneurship in India"
146	Dr. V.Alagupandian, Lecturer	Rural Women Entrepreneurship in India
147	Dr. V.Alagupandian, Lecturer	“Emerging Issues in Marketing Navigating the Evolving Landscape”
148	Dr. V.Alagupandian, Lecturer	“ A study on Ethical Issues In Marketing – Navigating the Moral compass of Business”
149	Dr. V.Alagupandian, Lecturer	“The Boom of E-Commerce in India – A Digital Revolution”
150	Dr. V.Alagupandian, Lecturer	Crypto Currency; An in Depth Analysis of Technology Adoption and Future
151	Shri. G. Kathiravan, Contractual Lecturer	PACS Convergence with PM-KUSUM Schemes :MoC’s Contribution towards Realizing SDG 7.
152	Shri. G. Kathiravan, Contractual Lecturer	Providing Affordable Housing Services to Urban Population through Cooperative Housing Societies Realising SDGs-A Perspective.
153	Shri. G. Kathiravan, Contractual Lecturer	Agricultural Infrastructure Fund (AIF): A Perspective of Indian’s Effort to meet out SDGs.
154	Ms.M.Revathi, Contractual Lecturer	Conceptual Study On Role Of Dairy Cooperatives In Empowering Women In Rural
155	Ms.M.Revathi, Contractual Lecturer	CONCEPTUAL STUDY ON IMPACT OF COOPERATIVE SOCIETY IN TRIBAL DEVELOPMENT
ICM, Pune		
156	Dr. D. A. Divekar	सहकार शिक्षण व प्रशिक्षण आत्मपरिक्षण
157	Dr. D. A. Divekar	Effective Regulation and Supervision of Non-Agricultural Cooperative Credit Societies (NACCS)
158	Shri. Vaibhav Bodke	Compromise and Bad Loan Policy of the Reserve Bank for Cooperative Banks
159	Shri. Vaibhav Bodke	भारतीय सहकारी चळवळ ग्राहक सहकारी:संस्थाची भुमिका

160	Shri. Vaibhav Bodke	Developing India Agriculture through Advancing Alternative Fertilizers
161	Shri. Vaibhav Bodke	Bhartiya Beej Sahakari Samiti Ltd; Anticipating a Cooperative Revolution
162	Shri. Vaibhav Bodke	सहकार मंत्रालय कृषी कर्ज पुरवठा सहकारी संस्थसाठी (पॅक्स) वरदान
163	Shri. Vaibhav Bodke	A Profitable & Sustainable Future through Maintaining and Improving Soil Health
ICM, Thiruvananthapuram		
164	M.V.Sasikumar, Director	Yojana July 2023: Rural Development and Local Self Governing Institutions
165	M.V.Sasikumar, Director	Souvenir of Valapattanam Service Cooperative Bank, September 2023: Cooperative Education and Training -Making Relevant
166	M.V.Sasikumar, Director	Kerala Sahakarana Journal ,November 2023,Management Lessons from Soho
167	M.V.Sasikumar, Director	Sahakarana Veedhi January 2024, Samarabhakathwathinte Sahakarana Veedhiyil Soho Nalkunna Paadangal
168	Dr.V.Jayamohanan Nair	Analyzing Health Cooperatives : A Comprehensive Framework
169	Dr.V.Jayamohanan Nair	ULCCS - A study

Research

During the year 2023-24, a total of 10 researches were undertaken by the faculty members and officers of NCCT. Some of the important titles of research included, “Issues and Challenges in an Adaptation of ICT in PACS”, “Significance and Status of Dairy Sector with special reference to Bihar”, “An Empirical Study of Customer Insights and Retention Strategies in Cooperative Banks in the context of Service Effectiveness”, other topics of research were on strengthening of cooperatives, business development strategies, DGR programmes, project report on commencement of a trade centre, PACS as MSC, cashew procurement, processing and marketing, and financials of urban cooperative banks. Details of all the 10 researches are given in **Table-4**.

TABLE-4
RESEARCH COMPLETED DURING THE YEAR (2023-24)

S. No.	Name of the Faculty	Title of the Study	Name of the Sponsoring Organisation if any	Date of Completion	Subject Area	Name of the magazine in which published and date
VAMNICOM, PUNE						
1.	Dr. D. Ravi, Dr. Pallavi Ingale, Ms. Saba Sayed, Ms.Sonal Kadam	Issues and Challenges in an Adaptation of Information and Communication Technology in Primary Agricultural Cooperative Societies (PACS) with Special Reference to Western Zone	NCUI, New Delhi	October, 2023	Primary Agricultural Cooperative Societies (PACS)	
RICM, CHANDIGARH						
2.	Dr. K.P.Ranjan, Director	Significance and Status of Dairy Sector with special reference to Bihar	Self	second quarter	Dairy Cooperatives	
3.	Dr. Rajiv Kumar Faculty Member	An Empirical Study of customer insights and retention strategies in Cooperative Banks in the context of Service Effectiveness: A case Study of Rajasthan State/World	NA	September, 2023	Cooperative Banking	

		Journal of Management and Economics				
ICM, BHUBANESWAR						
4.	Dr. S K Hota Faculty/Principal investigator, Shri S Kar, Data analysis & Dr S. B. Mishra Director	Strengthening Cooperatives in Odisha – A study of Mayurbhanj and Keonjha	IFFCO	30th March, 2024	Cooperative Agricultural Credit	Submitted to IFFCO
ICM, HYDERABAD						
5.	Dr. R. Ganesan, Director	Business Development Strategies in CMS, Andhra Pradesh	RCS, Andhra Pradesh	Going on	Cooperative Marketing.	
ICM, JAIPUR						
6.	Shri R.K. Sharma Director	Study related to DGR Programme				
ICM, KANNUR						
7.	Shri. V.N. Babu	Project Report on the Commencement of a Trade Centre	Eramala State Cooperative Bank	04-08-2023	Business expansion	Not published
8.	Shri. V.N. Babu	Project on PACS as MSC	Arunooti mangalam Service Cooperative Bank	22-12-2023		Not Published
9.	Shri. V.N. Babu	Project Proposal for the Commencement of Cashew Procurement, Processing and Marketing	Payyavoor Service Cooperative Bank	18-12-2023	Under Agricultural Infrastructure Fund	Not published

ICM, PUNE						
10	Shri. Omkar Kawade	Comparative Study of Financials of Urban Cooperative Banks - Ration Analysis of Mohol Urban Co-op. Bank Ltd & Rajmata Urban Co-op. Bank Ltd;		December, 23	Cooperative Banking	Yet to be published

CHAPTER-4

CHAPTER-4

CONFERENCES, SEMINARS, WEBINARS AND WORKSHOPS

For reaching a wider audience in a cost-effective way, NCCT organizes webinars from time to time on important topics relevant and beneficial to PACS and allied sector cooperatives. Similarly, seminars, conferences and workshops are organized as per need. During the year 2023-24, NCCT, New Delhi, organized high level workshops and webinars to bring awareness among various stakeholders about the initiatives taken by Ministry of Cooperation, webinar for BODs and Secretaries of PACS to encourage them to establish Common Service Centre, to sensitize the officers of NCCT about the importance and relevance of various social media platforms and their use in dissemination of information, etc. Institutes of NCCT also organized similar workshops and webinars etc. in their respective regions for the benefit of cooperatives located there. A total of 94 workshops, seminars, webinars and conferences were organized by NCCT and its 12 institutes during the year 2023-24 in which 10820 persons participated. Details of the institutes, number of workshops, webinars organized and number of participants are given in **Table-1**.

Table-1

Conferences, Seminars, Webinars and Workshops conducted during 2023-24

S. No	Name of the Institutes	2023-24	
		No. Of Conferences, Seminars, Webinars and Workshops	No. of Participants
1	VAMNICOM, Pune	21	2440
2	RICM, Gandhinagar	8	360
3	RICM, Patna	1	43
4	ICM, Bhopal	12	779
5	ICM, Bhubaneswar	8	443
6	ICM, Dehradun	3	96
7	ICM, Guwahati	3	110
8	ICM, Hyderabad	4	104
9	ICM, Imphal	1	30
10	ICM, Lucknow	19	699
11	ICM, Nagpur	7	301
12	ICM, Pune	3	83
13	NCCT, New Delhi	4	5332
	Total	94	10820

HIGH LEVEL WORKSHOPS/WEBINARS BY NCCT, NEW DELHI

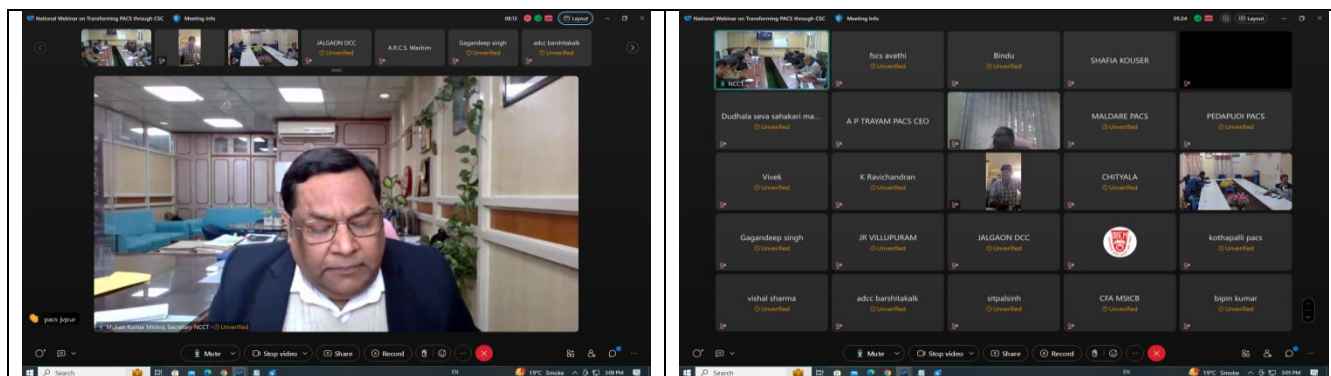
During the year 2023-24, four high level workshops/webinars were organized by NCCT, New Delhi, which were attended by 5332 participants. Details are as under:

1. A one day “**Outreach and Dissemination Workshop on New Initiatives/Schemes and Achievements for the Cooperative Sector**” was organized by NCCT on 7th June, 2023 on behalf of the Ministry of Cooperation, Government of India. The workshop aimed to bring attention to the remarkable achievements and initiatives taken by Ministry of Cooperation and create awareness among various stakeholders, including journalists, media persons, social media campaigners, writers, and authors in the field of Cooperation. Altogether, 97 participants attended the Workshop.

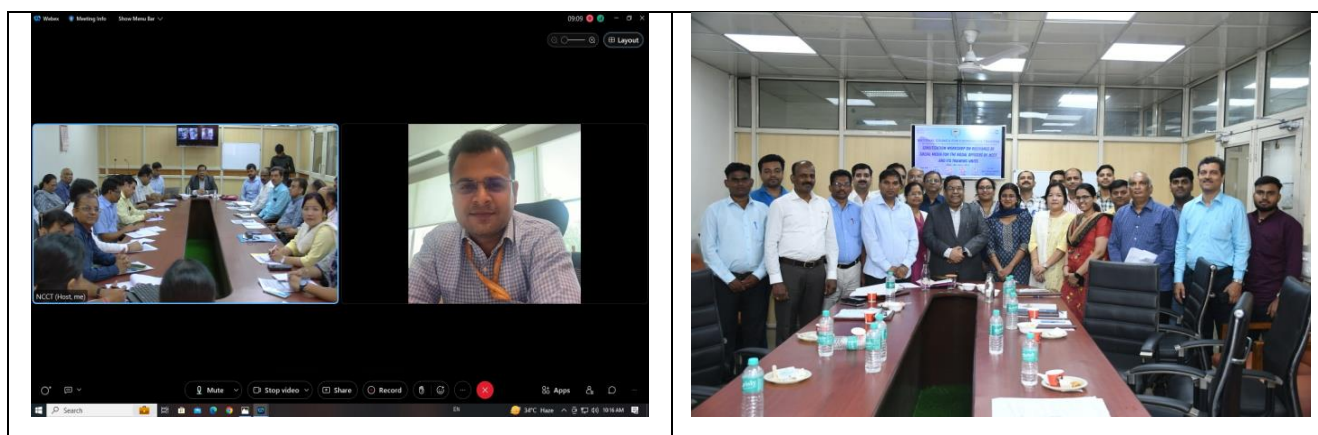


Inauguration of Outreach and Dissemination Workshop on new Initiatives/ Schemes and Achievements for the Cooperative Sector by Sh. Gyanesh Kumar, IAS, Secretary, Ministry of Cooperation on 7th June, 2023.

2. A national webinar on “**Transforming PACS through Common Service Centre (CSC)**” was organized in collaboration with CSC e-Governance Services India Limited, Ministry of Electronics and Information Technology (MEITY) on 22nd December, 2023 with a view to provide highlights of CSC Products & Services for transforming PACS wherein total number of 5164 participants from PACS (BODs and Secretaries) attended the workshop.



3. A sensitization workshop on “Importance and Relevance of Social Media” was organized at New Delhi on 8th June, 2023, for the Nodal Officers handling social media activities of NCCT Headquarters and its 20 training units. The objective of the workshop was to sensitize the participants about the need and relevance of social media and various social media platforms available which can be used to canvas the training activities of NCCT and dissemination of information related to the achievements of cooperative sector to the masses. A total of 21 participants attended the workshop.



Inauguration of Sensitization Workshop on relevance of Social Media for the Nodal Officers of NCCT and its Training Units by Shri Kapil Meena, Deputy Secretary, Ministry of Cooperation on 8th June, 2023

4. A workshop was organized in Sikkim by NCCT and Sikkim Cooperative Union on “Strengthening of PACS through various initiatives of Ministry of Cooperation” on 6th December, 2023 at SICUN, Sikkim. A total of 50 participants attended the workshop.

HIGH LEVEL WORKSHOPS/WEBINARS BY VAMNICOM, Pune

5. National Conference on Innovative Practices in Management of Cooperative Sugar Factories (11-12 July 2023)

The above said National Conference was conducted for Managing Directors and Departmental Heads of Cooperatives / Private Sugar Factories at VAMNICOM, Pune with 13 participants. Dr. Chandrakant Pulkundwar, IAS Sugar Commissioner inaugurated the Conference. Dr. Y S Patil, Associate Professor coordinated the above Conference. The main purposes of the Conference were to discuss the issues in management of sugar Factories, role of Information technology and Mobile Apps for sugar factory management, etc. By attending this Conference, the participants were able to understand & apply innovation technology solutions.



6. National Workshop on Banking Regulation (Amendment) Act 2020 and Cyber Security (02-03 August 2023)

Two days National Workshop was conducted at VAMNICOM for Chief Executive Officers & Officers of DCCBs. Dr. Hema Yadav, Director VAMNICOM inaugurated the Workshop. Shri. Anil Kawade IAS; Commissioner for Cooperation & RCS of Maharashtra and Shri. Dilip Watwani, Deputy General Manager-NABARD, Pune addressed the participants. Dr Y.S.Patil, Workshop Coordinator handled sessions on IT Adoption & Cyber Security for DCCBs. 19 participants from DCCBs of Maharashtra, Karnataka and Gujarat attended the workshop.



CHAPTER - 5

CHAPTER - 5

BRIEF ABOUT THE UNITS

VAIKUNTH MEHTA NATIONAL INSTITUTE OF COOPERATIVE MANAGEMENT (VAMNICOM), PUNE

1. Year of Establishment: 1946

2. About the Institute:

VAMNICOM, a National Institute under the aegis of National Council for Cooperative Training (NCCT), promoted by Ministry of Cooperation, Govt. of India, is responsible for organizing, directing, monitoring and evaluating the arrangements for cooperative training of the personnel working in the cooperative sector in the country.

Established way back in the year 1946 in Mumbai as a Cooperative Training College, VAMNICOM shifted to Pune in 1967 and has now become an intellectual and vibrant nerve centre of cooperative education, training and research. VAMNICOM has established itself as the apex centre for Cooperative Management Training, Research and Consultancy not only in India, but it has also extended its activities to other countries in South East Asia in the sphere of Cooperative Training and Education.

3. Accreditation Details:

- 1) The management system of VAMNICOM has been certified for ISO 9001:2015 by Standardization Testing and Quality Certification (STQC), Ministry of Electronics & Information Technology, Govt. of India
- 2) Institute has acquired A- Grade accreditation by Centre for Professional Excellence in Cooperatives (C-PEC) which is under Bankers Institute of Rural Development (BIRD, Lucknow) promoted by NABARD
- 3) The PGDM-ABM programme of the Institute has been accredited consecutively for the third time since 2015 by the National Board of Accreditation (NBA). The AICTE approval and NBA accreditation along with AIU equivalence makes the course compliant to NEP.

4. Head of the Institution:

Dr. Hema Yadav
Director, VAMNICOM & CICTAB

5. Infrastructure:

Particulars	No. of Room/Block/Halls	Capacity
Classrooms	11 rooms	488 persons
Faculty Cabin /Admin block	14 Cabins	-
Hostel (VVIP, VIP, International Students & Trainees)	243 Rooms	398 persons
Mess	6 Blocks	400 persons
Auditorium	4 Halls	820 persons
Library		
Books	52693	
Journals/ Periodicals	103	

6. Highlights of the Year 2023-24

Release of Book - ‘Collective Prosperity: The Legacy of Indian Cooperatives’

Hon’ble Union Home and Cooperation Minister Shri. Amit Shah released a book on ‘Collective Prosperity: The Legacy of Indian Cooperatives’ during a glittering function organized in New Delhi on 17.01.2024. This book was prepared by VAMNICOM under the guidance of the Ministry of Cooperation and published by Harper Vantage Publications.

Visit of Secretary to GoI, Ministry of Cooperation

Dr. Ashish Kumar Bhutani, IAS, Secretary to GoI, Ministry of Cooperation, visited VAMNICOM on 28th March, 2024. Director and Faculty Members gave a warm welcome to him. He visited all the Centres of the Institute and interacted with the Faculty Members on the various insights and working of the Institute.



International Programme on “Governance and Management of Cooperatives - Indian Experiences” (VAMNICOM-AARDO) (4-11 December 2023)



VAMNICOM & CICTAB; Shri. R. K. Menon, Registrar, VAMNICOM and Dr. D. Ravi, Faculty, VAMNICOM.

It was the first physical programme in collaboration with AARDO conducted by Dr. D. Ravi, Programme Director, VAMNICOM. Total 12 participants and one resource person participated in the programme from 12 different countries such as Bangladesh, Egypt, Gambia, Ghana, India (ICA-AP), Jordan, Kenya, Mauritius, Namibia, Nigeria, Oman and Zambia. H.E Dr. Manoj Nardeosingh, Secretary General, AARDO, New Delhi and Dr. Tarun Agarwal, Director, NIA, Pune inaugurated the programme in presence of Dr. Hema Yadav, Director,

Training Programme on Seed Management (21-22 December 2023)

The training programme was conducted for Officials and Members of Cooperative



Societies of seed sector with the main objectives of imparting knowledge pertaining to the need for conserving traditional seeds and scope for export, importance of seed certification and the role of cooperatives in this endeavor, need and importance of including insurance products for farmers participating in seed multiplication programme and practical exposure with

respect to seed certification, seed multiplication etc. It was inaugurated by Dr. Hema Yadav, Director VAMNICOM in the presence of special guest Shri. Jitendra Bhambre, Regional Manager, KRIBHCO. 17 participants actively participated in this programme.

REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT (RICM) BENGALURU

1. Year of Establishment: 1962

2. About the Institute

It is one of the prestigious Institutes and catering the training needs of the personnel serving in the Credit Cooperatives, Non Credit Cooperatives, and Officers from Department of Cooperation, Department of Cooperative Audit, etc.

Land Area

The land area of the institute consists of 5.34 acres and it includes administrative block, hostel, playground, Open Auditorium, Library, Class rooms, Conference hall, Seminar hall, Meeting room, Board Room, Computer Room, Cooperative Community Centre etc.

Nature of Programme

Institute conducts Higher Diploma in Cooperative Management both Regular and Correspondence. It also conducts short term programmes and different sectoral diploma programmes. The Institute is having tie up arrangements with various government organizations and accordingly it conducts programmes for Health Department, Panchayat Raj Institution, Karnataka State Rural Livelihood Promote Society, Education Department, SIRD, CADA, WDRA and DGR etc.

3. Accreditation Details: C-PEC, BIRD, Lucknow

4. Head of the Institution:

Shri Suresh P.N.
Director I/c

5. Infrastructure:

Classrooms		Library No. of Books/Journals/ periodicals	Hostel Gents/Ladies		Mess Capacity	Auditori um Capacity	Staff Quarters
No. of Rooms	Capacity		No. of Rooms	Capacity			
Classrooms (1 st and 2 nd Floor-6 Seminar Hall-1 Conference Hall-1 MBA Block-1 CCC Hall-1 Recreation Hall-1	300 100 40 100 400 75	18999	79	263	Dining Hall 4 with 200 capacity	400	9

6. Highlights of the Year 2023-24

1. 19th May, 2023 Shri Prakash Rao, KAS, Additional Registrar Cooperative Societies and Managing Director of KSCF Ltd. Bengaluru and Shri Kallappa Obannagol Joint Registrar of Cooperative Societies (Urban Bank Cell), Shri Pundalik N Keroor CEO, The Karnataka State Cooperative Urban Bank Federation Ltd., Bengaluru, visited the Institute and inaugurated the Programme on Management Development, Bengaluru Programme for the officers serving in Cooperative Urban Banks Karnataka.
2. The Institute on 21st June, 2023 celebrated the International Yoga Day. Shri Shran Gowda Patil, Managing Director, Karnataka State Souharda Federal Ltd. inaugurated, the programme.
3. On 26th July, 2023 Shri K.S. Naveen, Additional Registrar of Cooperative Societies and Managing Director, KSCF Ltd., Bengaluru visited the Institute on the occasion of inaugurating the Management Development Programme for the Internal Auditors of Central Tibetan Administration.
4. On 31st July, 2023 Dr. Guruswamy, KAS, Additional Registrar of Cooperative Societies & Managing Director, KSCCF Ltd., Bengaluru, Shri Rudregowda, Director, The Karnataka State Cooperative Urban Bank Federation Ltd., Bengaluru, Shri Raghunath, Director, Karnataka State Cooperative Urban Bank Federation Ltd., Bengaluru, Shri Chandra Maulihe, The Karnataka State Cooperative Urban Bank Federation Ltd., Bengaluru visited the Institute on the occasion of inauguration of Programme on Management Development Programme for the officers serving in Cooperative Urban Banks in Karnataka.
5. On 11th December, 2023, Smt. Sreevidya P.I, IAS, Managing Director, Sanjeevini Karnataka State Rural Livelihood Promotion Society visited the Institute on the occasion of inauguration of Training of Trainers for the Resource Persons under Lakpathi Didi Programme.
6. On 18th August, 2023, Col. Shri Jayaram, DGR, New Delhi visited the Institute.
7. On 17th October, 2023, Shri Rohith Mehta, Brigadier, DGR, New Delhi visited our Institute.
8. On 2nd March, 2024, Smt. Apeksha Satish Pawar, KAS, Chief Operating Officer & Managing Director, Sanjeevini Karnataka State Rural Livelihood Promotion Society visited the Institute on the occasion of inauguration of Programme on Women Empowerment.
9. On 13th March, 2024, Shri Suresh Rao Director, Department of Cooperative Audit, Karnataka, Shri Sridhar K, Joint Director, Department Cooperative Audit, Karnataka had visited the Institute for the Audit Programme.

**REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT
(RICM) CHANDIGARH**

1. Year of Establishment: 1956

2. About the Institute

RICM is one of Chandigarh's leading training institutions with a long term commitment to develop leaders of the future, people who have an interest in and commitment to contributing to the economic, cultural and social future of the region and the country. With more than 67 years of educational experience, the RICM, combining tradition with a strong sense of innovation and exploration is regarded as one of the most research intensive institutions in the states of Punjab Haryana, Himachal Pradesh, Delhi, Jammu & Kashmir as well as the Union Territory of Chandigarh.

3. Accreditation Details: C-PEC, BIRD, Lucknow

4. Head of the Institution:

Dr. Rajiv Kumar
Director I/c

5. Infrastructure:

Classrooms		Library No. of Books/Journals/ Periodicals	Hostel Gents/Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarters
No. of Rooms	Capacity		No. of Rooms	Capacity			
07	240	20902	65	134	80	150	Director Residence only

6. Highlights of the Year 2023-24

- (i) The Reaccreditation Validation Team from C-PEC BIRD Lucknow visited the Institute during 10th to 11th July 2023 and awarded RICM Chandigarh 811.75 marks out of 1000 with "A" Grade category.
- (ii) International Yoga Day was celebrated on 21st June 2023. All the employees participated in the event.
- (iii) Maj Gen. Sharad Kapoor, DG, Resettlement, Brig. V K Jha, ADL and Lt. Col Sanjay Sharma Jt Director, visited RICM Chandigarh for inauguration of DGR Course on 29.08.2023. Dr. K P Ranjan, Director, Facilitated the guests and explained about the better opportunities to the participants.
- (iv) For the first time Institute conducted Cooperative Awareness Programmes in Jammu & Kashmir and collaborated with Jammu & Kashmir Milk Producers

Cooperative Ltd. to organise training programme for their members. Under this venture Institute conducted 10 training programmes during the year 2023-2024.

- (v) Hindi Pakhwara was organized from 14.09.2023 to 29.09.2023 in the Institute. Different activities were organized and prizes were distributed to the winners on 29.09.2023.
- (vi) Swachhata Diwas was celebrated in the Institute on 01.10.2023 and oath was taken by all the Faculty Members and Staff Members of the Institute.
- (vii) 7th Blood Donation Camp was organised in Institute premises on 08.02.2024 and 50+ units blood was donated. Sh. Pradeep Mukherjee, Office Supdt I/c highlighted the event with his 64th Donation.

UDAYBHANSINHJI REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT (URICM) GANDHINAGAR

1. Year of Establishment:

The Institute was established in 1956 at Bhavnagar, subsequently it was shifted to Vidhyanagar, Anand and in 1978 was established at Gandhinagar, Gujarat.

2. About the Institute:

URICM is named after Udaybhansinhji, the Prince of Porbandar who was a leader of the cooperative movement. He was also the founder Chairman of Indian Farmers Fertilizers Cooperative Organization (IFFCO).

With the focus on the development of managerial skills in the undergraduate curriculum, the agriculture and other graduates find it difficult to function effectively as managers in Agribusiness field, which have emerged as their most important employers. To mitigate the problem, URICM launched the two-year Post-Graduate Diploma in Agribusiness Management in the year 2008. The PGDM- ABM is a full-time residential program that evolved and expanded beyond agriculture to other allied such as commodities, agri-input, agri-finance, agriculture retailing and rural development. Strong connection with leading agriculture industries leads to one of the best cooperative management institutes in India.

3. Accreditation Details:

The Institute is accredited by C-PEC, BIRD, Lucknow for the period from 2023-24 to 2025-26 with B Grade (692/700)

4. Head of the Institution:

Dr. A.K. Asthana,
Director

5. Infrastructure:

Classrooms		Library No. of Books/Journals/Periodicals	Hostel Gents/Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarters
No. of Rooms	Capacity	10481	No. of Rooms	Capacity	200	200	HOD – 01 Faculty – 06 Admin Staff – 08 MTS - 06
07	1. General 40 per Class Room – 03 Class Room 2. 02 PGDM 60 per Class Room 3. Seminar Hall 25 Capacity 4. Conference Room 40 Capacity		48 4	96 16			

6. Highlights of the Year 2023-24

1. The Valedictory Function of 33rd Higher Diploma in Cooperative Management was organized on 25-01-2024. Shri. Dilip Sanghani, Chairman, IFFCO was the Chief Guest of the Valedictory Function. Altogether 21 participants participated in the HDCM Course. All the participants expressed their feedback of the course and rated this course very positively.
2. PGDM-ABM Convocation was organized on 08-07-2023 including 05 batches 2017-19, 2018-20, 2019-21, 2020-22 and 2021-23 of this institute. Shri. B. L. Verma, Minister of State for Cooperation was the Chief Guest of the Convocation Ceremony. Shri. Mohan Kumar Mishra, NCCT Secretary, Shri. Dilip Sanghani, Chairman, IFFCO also attended the ceremony. A total of 107 students were awarded the degree after successful completion of the two years full time AICTE, New Delhi approved course.
3. PGDM-ABM 2023-25 batch was inaugurated by Shri Jagdish Vishwakarma, State Cooperative Minister on 03rd August 2023. In the inaugural address he encouraged the students for greater involvement and participation by highlighting the future scope in industry and cooperatives for scholars in agriculture sector. Altogether 44 participants enrolled in the 2023-25 Batch.
4. C-PEC, BIRD Lucknow conducted inspection of the institute for approving 03 years accreditation on 25-10-2023. After the inspection institute was awarded “B” grade for 03 years - C-PEC, BIRD Lucknow accreditation.

NETAJI SUBHASH REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT (NSRICM), KALYANI

1. Year of Establishment: 1956

2. About the Institute:

An esteemed Institute that shapes Management Practices in Cooperation Department and Cooperative Organizations by creating new frontiers of knowledge and developing ethical, dependable, entrepreneurial, and socially sensitive leader/managers committed to excellence. NSRICM guides the personnel of Cooperatives, allied Departments and Cooperative Organizations for the states of West Bengal, Tripura, Sikkim and A&N Islands in improving their managerial skills in the respective organizations and help to achieve the noble objective of cooperatives through adoption of modern managerial techniques. It seeks to do this through development of Human Resources in Cooperatives by generating risk-bearing leader-managers who will pioneer new managerial practices and set new standards by inducting professional attitude who will generate new ideas of significance.

Objectives:

- To provide learning facilities to employees of Cooperation Department and Cooperative Organizations in enhancing professionalism to heighten the performance of their organization.
- To promote knowledge through research, applied and conceptual, relevant to management, and to disseminate knowledge through publications. To enhance the decision-making skills and the administrative competence of practicing managers and assist organizations to solve their managerial problems those with consultancy services based on actual requirements.
- To promote the development of Cooperative Movement through Human Resource Development in collaboration with other related cooperative institutions in these four States.

3. Accreditation Details:

- Accredited by C-PEC, BIRD, Lucknow
- NTI of MANAGE, Hyderabad

4. Head of the Institution:

Mr. Binod Prasad
Director

5. Infrastructure:

Classrooms		Library No. of Books/Journals/ periodicals	Hostel Gents/ Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarter
No. of Rooms	Capacity		No. of Rooms	Capacity			
5	200 Nos	14026 Nos.	60 Nos.	120 Nos.	30 Nos.	0	02 Nos.

6. Highlights of the Year 2023-24

<ul style="list-style-type: none">Inauguration Programme of Diploma in Agricultural Extension Services of Input Dealers (DAESI)
<ul style="list-style-type: none">Valediction of Certificate Course in Competitive Exam (DGR)
<ul style="list-style-type: none">42nd Programme Advisory Committee Meeting held at Chamber of RCS, West Bengal

D.N.S. REGIONAL INSTITUTE OF COOPERATIVE MANAGEMENT (DNSRICM), PATNA

1. Year of Establishment: 1954

2. About the Institute:

DNS Regional Institute of Cooperative Management, Patna was in October 1997 elevated as Regional Institute of Cooperative Management enabling it to make its activities more broad-based. The institute is engaged in planning, monitoring and implementing various training programmes for the personnel of the Cooperative Department / Cooperative Institutions and other allied institutions of the state with a focus on the professional requirements of the cooperative personnel. The main objective of the Institute is to develop Human Resources in the cooperative movement for effective, efficient and professionalized cooperative management with a view to make the cooperative movement to realise the Govt. of India's vision of **"Sahakar se Samridhi"**. In pursuance of the above objectives the Institute caters to the management training needs of the Department and Institutional personnel of Bihar/Jharkhand and a few N-E states and Union Territories.

3. Accreditation Details:

C-PEC, BIRD, Lucknow with A Grade

4. Head of the Institution:

Dr. Kumar Priya Ranjan
Director

5. Infrastructure:

Classrooms		Library Details		Hostel (Gents/Ladies)		Mess Capacity	Auditori um with Capacity	Staff Quarters
No. of Rooms	Capa- city	No. of Books	No. of Journals/ Periodicals	No. of Rooms	Capacity			
8	350	11093	6 / 18	Rooms - 34 Dormitory – 9	125 120	100	233	Not Available

6. Highlights of the Year 2023-24

1. During the year, institute conducted 4 programmes of 12- Week each for altogether 183 cooperative extension officers of cooperative department, govt. of Bihar.
2. Organized 5 programmes of 12-Week each for the personnel of Directorate General Resettlement and trained 166 number of participants.
3. Series of Technical Training Programmes have been organized on Fish farming under Fisheries Extension Scheme and trained 3110 participants.

4. Series of Programmes on Animal Nutrition and Management of Dairy Farm for the farmers /members of Milk Producers Cooperative Societies and 2680 participants were trained.
5. Series of Programmes for Women Agriculture Entrepreneur of Bihar Rural Livelihoods Promotion Society were conducted and 508 participants were trained.
6. 13 Programmes on Management of Milch Animals for the members of Milk Producers Cooperative Societies/Farmers under Bihar Kosi Basin Development Project were organized and 420 participants were trained.
7. 8 Basic Orientation Training Programmes on PACS Computerization for the managers of PACS were conducted with 227 participants trained.
8. Altogether 227 participants were trained in the Programme on Common Service Centre (CSC) for the managers of PACS
9. Induction Training Programmes for Newly Recruited Assistant of SCB/DCCBs were conducted and 145 participants trained.
10. Training Programmes under SOFTCOB Scheme of NABARD were conducted and 134 PACS personnel were trained.

INSTITUTE OF COOPERATIVE MANAGEMENT, BHOPAL

1. Year of Establishment: 1956

2. About the Institute:

The Institute of Cooperative Management, Bhopal, provides training programs focused on the human resource development of the cooperative sector in Madhya Pradesh and Chhattisgarh. Main activities are Cooperative education, training, research & consultancy and publication. The Institute was initially located at Indore which was later shifted to Bhopal during the year 1996. Institute is having good library with 14363 books, 18 periodicals and sitting capacity of 25-30 students at a time. Institute has also a computer lab with 30 computers connected with internet facility. Institute has its own website icmbhopal.org and social medial platforms (Instagram, facebook, X, Linked IN, You Tube).

3. Accreditation Details: C-PEC, BIRD, Lucknow

4. Head of the Institution:

Dr. Kishore Kumar
Director

5. Infrastructure:

Classrooms		Library No. of Books/Journals/ periodicals	Hostel Gents/ Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarter
No. of Rooms	Capacity		No. of Rooms	Capacity			
6	215	14381	N.A.		N.A.	N.A.	6

6. Highlights of the Year 2023-24

1. ICM, Bhopal is the first unit of NCCT, who have started the CSC Programmes in collaboration with NABARD and organised 10 programmes and trained 366 participants in different Districts such as Mandsoor, Betul, Sehore, Muraina, Bhopal, Raisen, Shajapur, Ujjain, Vidisha.

MADHUSUDAN INSTITUTE OF COOPERATIVE MANAGEMENT, BHUBANESWAR

1. Year of Establishment: 1956

2. About the Institute:

The Madhusudan Institute of Co-operative Management, (MICM), Bhubaneswar is one of the premier Management Institute of the State established in the year 1955-56. The basic objective of the Institute is to develop human resources for efficient management by organizing various management training programmes. MICM offers various Diploma courses and MDPs for the personnel working in Cooperative Institutions and employees of cooperative and allied department of Government of Odisha.

MICM is located in the heart of Bhubaneswar, the Capital City of Odisha, having its own sprawling campus. it has passed through many phases and has earned its name as a successful business school of management by offering a two year-full-time MBA Programme since 1997-98. Apart from this, the Institute also offers Higher Diploma in Cooperative Management for both direct and sponsored candidates and Orientation Programme for Auditors of Cooperation Department. Besides this, at least 70 nos. of short duration Management Development Programmes are organised as per the training need of user organizations. During the year 2023-24, a total of 191 of training programmes have been conducted and 9456 personnel have been trained. To become self-sufficient, the Institute has introduced professional courses like two year full time MBA programme approved by the AICTE, affiliated to BPUT and recognized by Department of Higher Education, Government of Odisha.

3. Accreditation Details:

- MBA programme approved by the AICTE, affiliated to BPUT and recognized by Department of Higher Education, Government of Odisha.
- CPEC, BIRD, Lucknow.

4. Head of the Institution:

Shri Dillip Kumar Dash,
Director I/c

5. Infrastructure:

Classrooms		Library No. of Books/Journals/ periodicals	Hostel Gents/ Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarters
No. of Rooms	Capacity		No. of Rooms	Capacity			
5	240	17864	70	140	40	100	18

6. Highlights of the Year 2023-24

During the year 2023-24 the Institute has conducted training programmes for diversified sectors like SOFTCOB programmes (for DCCB & PACS/LAMPCS), Officer of Cooperative Department, Cooperative Audit Directorate, Govt. of Odisha, WDRA Programmes, SEBI Programmes, Corporate Training Programme (Mahanadi Coalfield Ltd.), Exposure Study Visit for Cooperative Officials of Govt. of Odisha to Telengana State and organized job fair for MBA students.

NATESAN INSTITUTE OF COOPERATIVE MANAGEMENT, (NICM) CHENNAI

1. Year of Establishment: 1954

2. About the Institute:

Natesan Institute of Cooperative Management (NICM) was earlier functioning in Kilpauk and since 1976, it has been functioning in the present serene campus at Anna Nagar, Chennai. The Institute was earlier called as Cooperative Training College (CTC). Dr.Natesan, a Medical Doctor by Profession and a Cooperator by conviction was a veteran in the Cooperative movement of Tamil Nadu. When he was the chairman of the Tamil Nadu Cooperative Union, he started this Cooperative Training College. After his life, to honor his contribution to the cooperative movement, it was called as Natesan Cooperative Training College (NCTC). Later, NCTC was renamed as Natesan Institute of Cooperative Management.

3. Accreditation Details:

- CPEC-BIRD Lucknow
- AICTE, New Delhi approval for Conducting 2 Year Full Time MBA Professional Course.,
- Affiliation of University of Madras for offering MBA Degree

4. Head of the Institution:

Sri. G.Suresh
Director

5. Infrastructure:

Class rooms		Library No. of Books/Journal/Periodicals	Hostel Gents/Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarters
No. of Rooms	Capacity		No. of rooms	Capacity			
10	355	Library books-4670 Journal-11 Periodicals-3	65	169	75	80	9

6. Highlights of the Year 2023-24

- CPEC BIRD Lucknow granted re-accreditation for the Institute
- Conducted 2 Batches of Capacity Building training programme for the Section Officers of Tamil Nadu Secretariat- Finance Department
- All Faculty & Staff Rooms were Air-conditioned

- Four batches of the Induction Training Programmes for the Junior Quality Inspectors of Tamil Nadu Civil Supplies Corporation.
- Exposure Visit to various Cooperative Institutions in Tamil Nadu for the JRCS/Faculty Members of JTCs & Principals of Telangana State Cooperative Union, was organised.
- ERP training for the Officials of Industrial Cooperatives was conducted.
- Training programmes on Salesmanship for the Marketing Staff and Executive Development Programmes for the officers of Cooptex (State Handloom Weavers Cooperative Marketing Federation)

INSTITUTE OF COOPERATIVE MANAGEMENT, DEHRADUN

1. Year of Establishment: 1965

2. About the Institute:

ICM, Dehradun was established as an in-Service training centre for Middle Level Managers of Cooperative Institutions and the Officers of cooperative and allied departments. In the year 2006, MBA programme was started with accreditation from AICTE and affiliation to Veer Madho Singh Bhandari Uttarakhand Technical University, Dehradun. In the year 2011, BBA programme started with affiliation to Sri Dev Suman Uttarakhand University, Tehri Garhwal. The Institute Conducts Professional Courses for Private Students and Long-Term Programme (Diploma Courses) and Certificate Courses for DGR etc.

3. Head of the Institution:

Shri. Anil Kumar Tiwary,
Director

4. Accreditation with Professional Bodies:

1. AICTE
2. C-PEC, BIRD Lucknow

5. Infrastructure Details

Classrooms		Library No. of Books/ Journals/ Periodicals	Hostel Gents/Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarters
No. of Rooms	Capacity		No. Of Rooms	Capacity			
8	400	10037/16	30	60	30	150	12 Set

INSTITUTE OF COOPERATIVE MANAGEMENT, GUWAHATI

1. Year of Establishment : 1974

2. About the Institute

The Institute of Co-operative Management (ICM), Guwahati has been delivering services in cooperative sector for last 50 years. At the initial stage, all the seven states of North-Eastern Region were under its jurisdiction for extending training needs of various levels of personnel of Cooperative Department and Institutions; and also other allied departments and organizations. After establishment of another Institute at Imphal in the year 1988 the jurisdiction of this Institute confines to the states of Assam, Arunachal Pradesh, Meghalaya and Mizoram.

3. Accreditation with Professional Bodies :

C-PEC, Bankers Institute of Rural Development, Lucknow

4. Details of the Head of the Institution :

Sri Hemanta Kumar Das
Dy. Director (Director i/c)

5. Infrastructure Details :

Details	No. of Room/Block/Halls	Capacity
Classrooms	02 rooms	100 persons
Faculty Cabin /Admin block	01 Cabins	
Hostel (VVIP, VIP, International Students & Trainees)	03 Rooms	35 persons
Mess	01	25 persons
Auditorium	01	25 persons

Library	
Books	8516
Journals/ Periodicals	08

6. Highlights of the year 2023-24

1. Institute celebrated Yoga Day on 21.06.2023
2. On 15th August 2023 celebrated 76th Independence Day
3. Institute has celebrated Hindi Day on 14.09.2023 and Hindi Pakhwada from 14th to 19th September 2023
4. The Institute has celebrated Swachh Bharat Abhiyan on 2nd October 2023
5. Institute celebrated Vigilance Awareness Week from 30th October to 5th November 2023
6. The Institute celebrated 70th All India Cooperative Week from 14th till 20th November, 2023.
7. Institute conducted an Awareness Campaign on Various Schemes of Ministry of Cooperation, Govt. of India, in relation to Observation of “Janjatiya Gaurav Diwas” on 23.11.23
8. Concurrent Audit completed for 1st & 2nd quarter of the FY 2023-24
9. The Institute celebrated 75th Republic Day on 26.01.2024
10. 33rd Programme Advisory Committee of the Institute was held on 11th March 2024

INSTITUTE OF COOPERATIVE MANAGEMENT, HYDERABAD

1. Year of Establishment : 1955

2. About the Institute

The Institute of Co-operative Management (ICM), Hyderabad is catering to the Training Requirement of Cooperative Department and other Allied sectors of Telangana and Andhra Pradesh.

3. Accreditation with Professional Bodies :

C-PEC, Bankers Institute of Rural Development (BIRD), Lucknow

4. Details of the Head of the Institution :

Dr. R. Ganesan
Director

5. Infrastructure Details :

Details	No. of Room/Block/Halls	Capacity
Classrooms	05	192 persons
Hostel (VVIP, VIP, International Students & Trainees)	60	156 persons
Mess	01	70 persons

Library	
Books	11798
Journals/ Periodicals	-

6. Highlights of the year 2023-24

1. Institute has Conducted 88 Training Programmes,
2. Institute has trained 3754 Participants with training weeks of 104.
3. Campus development activities were done during the year.

INSTITUTE OF COOPERATIVE MANAGEMENT, IMPHAL

1. Year of Establishment : 1988

2. About the Institute

The Institute of Cooperative Management (ICM) was established to cater to the training requirement of the Cooperative personnel of the three states i.e. Manipur, Mizoram and Nagaland. The Institute was first housed in a building provided by the State Government since its inception till 2003. Now the Institute has its own new building which was funded by NEC. It is a full-fledged campus with separate Academic Block, Library, Computer Lab, Administrative Wings, Conference Hall, Staff Quarters, and Canteen etc. The administrative work of the Institute is supported by Computer, Xerox, Fax etc. The Institute has well furnished classrooms with State of the art teaching aids like video Projector, Overhead Projector, Digital Projector, Digital Video Camera, Computer, Slide Projector, TV etc.

3. Accreditation with Professional Bodies :

Affiliated to Manipur University for BBA & PG Courses, Accreditation with CPEC, BIRD, Lucknow in Category "A"

4. Details of the Head of the Institution :

Shri Khoichung Rangamlan
Dy. Director (Director I/c)

5. Infrastructure Details :

Details	No. of Room/Block/Halls	Capacity
Classrooms	6	220 persons
Hostel (VVIP, VIP, International Students & Trainees)	20	120 persons
Mess	01	100 persons
Auditorium	01	100 persons
Quarter	13	

Library	
Books	15943
Journals/ Periodicals	10

6. Highlights of the year 2023-24

ICM organised a One day Scaling up Training programme on Financial Credit Linkage of PACS at Irengband GPLMPCS Ltd., Kakching District on 17 th April 2023. During the awareness programme KCC (Animal Husbandry) Loans amounting to Rs.10 Lakhs were provided to the beneficiaries sponsored by the Manipur State Cooperative Bank.	ICM organised Student Orientation Programme for ST Students (Observation of Janjativa Gaurav Diwas) at Carmel Jyoti, Sangakpham Imphal on 24 th November 2023. Altogether 98 students participated in the programme.
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INSTITUTE OF COOPERATIVE MANAGEMENT, JAIPUR

1. Year of Establishment : 1956

2. About the Institute

The institute is one of the oldest Cooperative training institutes in the country. It was previously called as Cooperative Training College, and was situated at Kota. It was established in 1956, under the aegis of the Central Committee for Cooperative Training constituted by the Reserve Bank of India. The institute was shifted from Kota to Jaipur in the year 1977. Earlier the institute was functioning in a rented building at Thawaria House, Bani Park, Jaipur. In 1990 the college shifted to its own campus at Jhalana Doongri. In 1992 the college was renamed as Institute of Cooperative Management (ICM).

The Institute is in existence for more than 50 years catering to the training, research and consultancy needs of cooperative and allied sectors. Apart from Cooperative Training Programme, the institute is also conducting Diploma/Certificate DGR Sponsored Programmes. The institute has also conducted 04 number of Training Programmes for the Managerial and Clerical Staff of Jackson Cooperative Credit Society of the Employees of the Western Railway Ltd. Mumbai, WDRA Sponsored Training Programmes as well.

3. Accreditation with Professional Bodies :

C-PEC, Bankers Institute of Rural Development (BIRD), Lucknow

4. Details of the Head of the Institution:

Shri R.K. Sharma
Director

5. Infrastructure Details :

Details	No. of Room/Block/Halls	Capacity
Classrooms	06	100 persons
Hostel (VVIP, VIP, International Students & Trainees)	30	71 persons
Mess	01	100 persons

Library	
Books	16885
Journals/ Periodicals	14

INSTITUTE OF COOPERATIVE MANAGEMENT, KANNUR

1. Year of Establishment : 1992

2. About the Institute

Institute of Cooperative Management, Kannur (ICMK) aims to fulfill the multifaceted HRD needs of Cooperative Institutions, Cooperative Department and Allied Departments. ICMK runs four streams of programmes such as MDPs, Sectoral Diploma, HDCM and MBA.

The Institute is located 20 KMs away from Kannur city, on way to the famous pilgrim centre, Parassinikadavu. The campus covers Administrative block which consists of Class Rooms, Library, Computer Lab, Faculty Room, Office Room, Board Room, Seminar Hall and Hostel Block.

3. Accreditation with Professional Bodies :

BIRD-C-PEC, NABARD

4. Details of the Head of the Institution:

Dr. A.K. Zakir Hussain

Director I/c (Period 01.03.2024 to 31.03.2024)

5. Infrastructure Details :

Details	No. of Room/Block/Halls	Capacity
Classrooms	04	160 persons
Hostel (VVIP, VIP, International Students & Trainees)	24	72 persons
Mess	01	72 persons
Auditorium	01	100 persons

Library	
Books	5603
Journals/ Periodicals	-

6. Highlights of the year 2023-24

- I. Collaborated with EDII to commence the capacity building for the PACS, Women and SC/ST Cooperatives
- II. Mr.V.N.Babu, Director i/c presented paper on Cooperatives and Sustainable development in connection with International Cooperative Day at Ernakulam Kerala Bank's regional office on 01/07/2023 .
- III. Mr.V.N.Babu, Director i/c handled sessions on 06/08/2023 at one day Seminar on Employment Generation through Health Care and (Sahakar Medicals and Surgicals) Transport Tourism (Sahakar Taxi) of National Federation of Tourism and Transport Coops of India at Namakkal, organized by Tamil Nadu National Federation of Tourism and transport cooperatives.
- IV. Conducted Seminar on Confidence Building for the Members and Depositors of Thirumittacode SCB on 13/10/2023.
- V. Maximum number of 189 programmes conducted in the year 2023-24.
- VI. Maximum number participants trained during 2023-24 with 13891 participants.
- VII. Trained first time the officials and Councilors of Andhoor Municipality
- VIII. Conducted training for the System Administrators of Cooperative Banks during March 2024.
- IX. Conducted WDRA programmes first time during 2023-24.
- X. 79 Nos. of Scaling up programmes conducted with 9976 participants during 2023-24.

**INDIRA GANDHI INSTITUTE OF COOPERATIVE MANAGEMENT
(IGICM), LUCKNOW**

1. Year of Establishment: 1956

2. About the Institute:

The Indira Gandhi Institute of Cooperative Management (IGICM), serves as a premier institution for cooperative training and management in Uttar Pradesh. IGICM offers high-quality training, research, and capacity-building programs aimed at strengthening cooperative institutions and empowering personnel with essential managerial skills.

3. Accreditation Details:

C-PEC, DGR

4. Head of the Institution:

Shri Manish Kumar Mishra,
Director I/C

5. Infrastructure:

Classrooms		Library No. of books/Journals /Periodicals	Hostel Gents/Ladies		Mess Capacity	Auditori um with Capacity	Staff Quarters
No. of Rooms	Capacity		No. of Rooms	Capacity			
5	220	13932	87	174	120	Not Available	Not Available
Library							
Books			13932				
Journals/ Periodicals							

6. Highlights of the Year 2023-24

a) Village Adoption Program:

IGICM has adopted two villages—Rasoolpur and Mahmood Nagar in Lucknow to apply cooperative principles for rural development, providing resources and training to improve livelihoods and foster community based initiatives.

b) Specialized Training Programs

IGICM offers several specialized courses under collaboration with the Directorate General Resettlement (DGR), Delhi. These courses, targeting diverse skills in business and management, are three-month programs aimed at skill enhancement in:

- Advanced Excel and Business Analysis
- Certificate Course in Office Automation

- Certificate Course in Marketing and Sales Management
- Certificate Course in HR Management Skills
- Diploma in Industrial Cooperative Management

These programs have high participation rates, demonstrating IGICM's role in professional capacity building in the cooperative and broader economic sectors.

INSTITUTE OF COOPERATIVE MANAGEMENT, MADURAI

1. Year of Establishment : 1983

2. About the Institute

The Institute of Cooperative Management (ICM) Madurai holds the distinction of being the second training institute in Tamil Nadu. Since its inception in 1983, the institute has actively pursued its mandate to organize training and education programs, conduct projects, and undertake research studies. ICM Madurai is accredited with a B+ grade by the esteemed Centre for Professional Excellence in Cooperatives (C-PEC) at BIRD, Lucknow. Its primary objective is to conduct Short Duration Training Courses (SDCs), identified through Training Needs Analysis (TNA) and approved by the Program Advisory Committee (PAC) led by the Registrar of Cooperative Societies. These SDCs are designed for officials in cooperative and related sectors, as well as for the staff of both credit and non-credit cooperative institutions.

ICM Madurai ensures a steady supply of skilled professionals for the cooperative and allied sectors through its flagship program, the Higher Diploma in Cooperative Management (HDCM). This nine-month program is mandatory for Group-I and Group-II officers recruited by the Tamil Nadu Public Service Commission (TNPSC). Additionally, ICM Madurai offers certificate and diploma courses sponsored by the Director General of Resettlement (DGR) for tri-service personnel, particularly those up to the rank of Junior Commissioned Officers (JCOs), who are nearing retirement and seeking post-retirement career opportunities.

3. Accreditation Details:

C-PEC, BIRD Lucknow-- B+Grade

4. Head of the Institution:

Shri. K . Sathia Kumar Sam Michael
Director

5. Infrastructure:

Particulars	No. of Room/Block/Halls	Capacity
Classrooms	4	200
Hostel (VVIP, VIP, International Students & Trainees)	34	100
Mess	1	70
Auditorium	1	120
Library		
Books	9275	
Journals/ Periodicals		

6. Highlights of the year

- With the main objective of reaching at the grass-root level, the members of cooperatives especially the PACS were disseminated with the importance of being a member of cooperatives, benefits of membership, duties and responsibilities of members, role of cooperatives, Government schemes available through cooperatives, repayment ethics etc.
- Youth awareness events were conducted for benefit of the student's community, Inputs on contribution of cooperative sector to the socio-economic development, role of youth in cooperative development, benefits of being a member of cooperatives, cooperative start-ups and employment opportunities in cooperative sector etc. were provided to the students' community.
- Few cooperative awareness programmes were conducted for the Presidents and Secretaries of Village Panchayat in collaboration with SIRD Madurai.

DHANANJAYRAO GADGIL INSTITUTE OF COOPERATIVE MANAGEMENT, NAGPUR

1. Year of Establishment : 1972

2. About the Institute

On demand of Govt. of Maharashtra and to cater to the training needs of personnel working in Cooperative department/organizations of Maharashtra State, the Dhananjayrao Gadgil Institute of Cooperative Management (DGICM) was established at Nagpur in 1972 by the NCCT, New Delhi, with the prior approval of Govt. of India. As a tribute the Institute is named after Late Dr. Dhananjayrao Gadgil, the distinguished economist, Co-operator and former Deputy Chairman of the Planning Commission, Government of India. It is a 50% grant-in-aid organization of Govt. of India, Ministry of Cooperation, New Delhi and 50% grant-in-aid from Govt. of Maharashtra, Department of Cooperation. The Govt. of Maharashtra notified the DGICM, Nagpur as an 'Institute for Cooperative Education and Training in Maharashtra State vide its Gazette published on 10th Sept. 2014.

3. Accreditation with Professional Bodies :

The Institute is accredited with B⁺ Grade by C-PEC, BIRD, Lucknow.

4. Details of the Head of the Institution :

Dr. Seema B.Mishra
Director I/c

5. Infrastructure Details :

Details	No. of Room/Block/Halls	Capacity
Classrooms	04	240persons
Faculty Cabin /Admin block	-	-
Hostel (VVIP, VIP, International Students & Trainees)	40	80 persons
Mess	-	50 persons
Auditorium	-	-

Library	
Books	6289
Journals/ Periodicals	-

6. Highlights of the year 2023-24

SN	Particulars of the event
1	Valediction function of Retail Team Leader Programme conducted for DGR participants was attended by Mr. Sanjal Bhende, Chairman, Nagpur Nagrik Sahakari Bank Ltd., Nagpur
2	The Inauguration function of Digital Marketing programme was attended by Mr. Anil Madhukarao Sole, Chairman, Shikshak Sahakari Bank Ltd.
3	Smt. Nilima Bawane, Chairman and Smt. Sarika Pendse, Vice-Chairperson attended the valediction function of Digital Marketing Programme
4	Observance of International Day of Cooperatives (IDC), 2 nd July 2023
5	Celebration of Independence Day on 15 th August 2023
6	Teachers Day Celebration at DGICM, Nagpur on 05-09-2023
7	Celebration of Hindi Pakhwada during Sept. 14 to 28, 2023

INSTITUTE OF COOPERATIVE MANAGEMENT, PUNE

1. Year of Establishment : 1947

2. About the Institute :

The Institute of Co-operative Management, Pune (ICM Pune) formerly known as Co-operative Training college (CTC), has the distinction of being the first ICM in the Country set up to impart training to the Co-operative personnel in 1947. It has been engaged in conducting training programmes for the intermediate as well as senior executives of the Co-operative Institutions and the Officers of the Co-operative Department from its inception. The Institute of Cooperative Management, Pune had privilege to get associated with and guidance from eminent and well known co-operators like late Shri. Vaikunthbhai Mehta, Prof. D. G. Karve and Prof. D. R. Gadgil (Deputy Chairpersons of the Planning Commission) at different stage of its development.

The Institute is continuously on the move to keep pace with the development in the Cooperative Sector. New programmes are being developed regularly to meet the specific and emerging requirements of the user organisations. The Institute has successfully conducted Management Development Programmes of different types and durations since its inception.

3. Accreditation with Professional Bodies :

C-PEC, Bankers Institute of Rural Development (BIRD), Lucknow

4. Details of the Head of the Institution :

Sri J.E. Patki

Dy. Director (Director i/c)

5. Infrastructure Details :

Details	No. of Room/Block/Halls	Capacity
Classrooms	03	70
Hostel (VVIP, VIP, International Students & Trainees)	30	60
Mess	01	30

Library	
Books	7812
Journals/ Periodicals	12

6. Highlights of the year 2023-24

S.No.	Particulars of the Event with Date
1	Shri Alok Agarwal, Jt Secretary, Ministry of Cooperation Government of India, Dr. Hema Yadav, Director, VAMNICOM and Dr. Yashwant S. Patil, Head CIT, VAMNICOM visited ICM Pune on 15th April 2023.
2	The 8th Standing Committee Meeting of ICM Pune and ICM Nagpur was held on 16.05.2023.
3	Celebrations of "International Yoga Day" at ICM Pune on 21.6.2023.
4	डॉ विठ्ठलराव .विखे पाटील सहकारी प्रबंध संस्थान, पुणे, में 23 जून 2023 को हिंदी कार्यशाला का आयोजन किया गया था । इस कार्यशाला का उदघाटन श्री जेपत्की.ई., निदेशक महोदय के द्वारा किया गया था । कार्यशाला में संस्थान के सभी संकाय सदस्य एवं कर्मचारीगण उपस्थित थे । इस कार्यशाला का विषय राजभाषा नीति एवं अनुपालन संसदीय - इस कार्यशाला में मुख्य "राजभाषा समिति के परिपेक्ष्य में वक्ता के रूप में श्री मिश्र .के .एम ., हिंदी अधिकारी वैमनीकॉम, पुणे, को आमंत्रित किया गया था । मिसेस विभगवती.एम., संकाय सदस्य ने मुख्य अतिथि का परिचय दिए और सभी संकाय सदस्य कर्मचारीगण का प्रफुल्लित वातावरण में स्वागत किया।
5	C-PEC Re-accreditation related visit of Validation Team from NABARD to Dr. V. V. Patil Institute of Cooperative Management, Pune from 6-8 July 2023.
6	A delegation from Indian Dairy Association (West Zone) visited ICM Pune on 12.7.2023 to discuss about organisation of training programmes for Dairy sector.
7	Felicitation of Shri B. L. Verma, Hon'ble Minister of State for Cooperation and Ministry of Development of the North Eastern Region, Government of India by ICM Pune team during his visit to VAMNICOM, Pune for inauguration of newly built International Trainees' Hostel "Sangam" on 1st March 2024.

INSTITUTE OF COOPERATIVE MANAGEMENT, THIRUVANANTHAPURAM

1. Year of Establishment : 1976

2. About the Institute:

The Institute of Cooperative Management, Thiruvananthapuram is regularly conducting training Programmes to various Cooperative Institutions and Cooperative Department. It is also doing consultancy and research activities pertaining to Cooperatives. The Institute is having highly qualified faculty Members, modern class rooms with LCD Projector, Wifi connection, well maintained Library, Computer Lab, Video Conferencing Facilities etc.

3. Accreditation with Professional Bodies:

BIRD CPEC Category A

4. Head of the Institute :

Shri M.V.SASIKUMAR
Director,

5. Infrastructure Details :

Classrooms		Library No. of books/Journals/Periodicals	Hostel Gents/Ladies		Mess Capacity	Auditorium with Capacity	Staff Quarters
No. of Rooms	Capacity		No. of Rooms	Capacity			
5	250	14457	56	92	70	80(1)	Not Available

6. Highlights of the year 2023-24

Director attended Sahakari Sangamom at Velloor SCB and 9th Cooperative Congress at Thiruvananthapuram on 22/01/2024. The Institute conducted various WDRA, Scaling up, Promotion Increment Programmes such as Professional Development Programmes, Career Development programmes, Skill Development Programmes and Department Programmes during the Year. BODs from RICM Chandigarh visited the Institute on 19/01/2024. Programme Advisory Committee Meeting held under the Chairmanship of Shri. T.V Subhash, IAS, Registrar of Cooperatives Societies, Kerala on 15/02/2024, and finalized the Calendar for the year 2024-25. During the year Institute, celebrated World Environment Day, Hindi Fort Night, Swachata Hi Sewa Campaign, 70th National Cooperative Week, Independence Day, Republic day, International Yoga Day Celebrations etc.

CHAPTER – 6

CHAPTER - 6

PROMOTION OF OFFICIAL LANGUAGE

The National Council for Cooperative Training (NCCT) has been continuously making sincere efforts to implement the various policies and programmes framed under Official Language Act of Govt. of India. It also makes all possible efforts to achieve the targets fixed under the Annual Programme prepared by the Ministry of Home Affairs, Department of Official Language every year. As per the policy of Government of India, the demarcation of the country into three regions has been made depending on the extent of preponderance to which Hindi is spoken and written in the given region. The details of three regions viz A, B & C, States/Union Territories falling in the region and categorization of twenty units of NCCT located in different parts of the country are as follows :-

Region	State/Union Territories falling in the Region	National Institute/Regional Institute/Institute of Cooperative Management
A	States of Bihar, Chhattisgarh, Haryana, H.P., Jharkhand, M.P., Rajasthan, U.P., Uttarakhand, National Territory of Delhi and Andaman and Nicobar Islands Union Territory	Patna, Bhopal, Dehradun, Jaipur and Lucknow
B	States of Gujarat, Maharashtra and Punjab and Union Territories of Chandigarh, Daman & Diu and Dadra & Nagar Haveli	VAMNICOM Pune, Chandigarh, Gandhinagar, Nagpur and Pune
C	All other States not included in the A and B Regions or Union Territories	Bengaluru, Kalyani, Bhubaneswar, Chennai, Guwahati, Hyderabad, Imphal, Kannur, Madurai and Thiruvananthapuram

Training of Hindi/Hindi Typing/Hindi Stenography

All officers and employees working in the Council possess working knowledge of Hindi. The officers who have joined on transfer in NCCT office & not having working knowledge in Hindi, have been nominated for training through correspondence course. Likewise all the LDCs have been trained in Hindi typing. Out of two stenographers one has already been trained in

Hindi Stenography and remaining one could not be nominated due to increasing work load because of acute shortage of staff.

As regards National Institute/Pune/RICMs/ICMs located in region 'A' and 'B', all the officers/employees possess working knowledge of Hindi. With regard to RICMs/ICMs situated in region 'C' efforts are being made on to depute their staff for Hindi training who is lacking working knowledge of Hindi. The Directors of these institutes are also being requested to promote use of Hindi as per the guidelines received from the Government of India. They have further been requested to make all possible efforts to ensure that all the officers/employees could be trained in required skills within the prescribed time limit. The institutes where the centers of Hindi Teaching Scheme are not available locally or the staff cannot be spared for attending regular classes have been advised to register their staff for Online Computer Hindi (Language) training/trough correspondence or uploading 'LILA MOBILE APP' on their mobiles for self Hindi learning.

Incentive Schemes /Cash Prizes

In pursuance to the orders/instructions issued from time to time by the Government of India, all officers/employees working in the Council and its training units are eligible to get incentive/cash prizes on successfully passing the Hindi Prabodh/Hindi Praveen/Hindi Pragya/Hindi Typing and Hindi Stenography examination.

As per the instructions received from the Government of India, Incentive Schemes have also been introduced in the Council and its training units to encourage the officers/employees to do their official work in Hindi.

Official Language Implementation Committee Meetings.

To review the implementation of orders relating to use of Official Language Hindi and to review the difficulties encountered in the implementation, meetings of Departmental Official Language Implementation Committee were held as per the details given below:-

S.No.	Name of the Office/ Institute	June 2023	September 2023	December 2023	March 2024
1.	NCCT, Headquarter	21.06.2023	29.09.02023	18.12.2023	15.03.2024
2.	Vaikunth Mehta National Institute of Management, Pune	22.06.2023	06.09.2023	13.12.2023	22.03.2024
3.	Regional Co-operative Management Institute, Chandigarh	15.06.2023	29.08.2023	05.12.2023	01.03.2024

4.	Regional Institute of Co-operative Management, Gandhinagar	06.06.2023	11.08.2023	30.12.2023	30.03.2024
5.	Regional Institute of Co-operative Management, Kalyani	0	0	12.12.2023	13.04.2024
6.	Regional Co-operative Management Institute, Patna	23.06.2023	0	08.09.2023	14.03.2024
7.	Institute of Co-operative Management, Bhopal	0	14.07.2023	03.11.2023	25.01.2024
8.	Institute of Co-operative Management, Bhubaneswar	23.06.2023	11.09.2023	28.12.2023	0
9.	Institute of Co-operative Management, Dehradun	26.06.2023	29.09.2023	29.12.2023	22.03.2024
10.	Institute of Co-operative Management, Guwahati	0	08.09.2023	07.11.2023	05.03.2024
11.	Institute of Co-operative Management, Hyderabad	0	0	03.11.2023	21.02.2024
12.	Institute of Co-operative Management, Jaipur	26.04.2023	20.10.2023	0	28.03.2024
13.	Institute of Co-operative Management, Kannur	0	0	0	12.03.2024
14.	Institute of Co-operative Management, Lucknow	0	0	29.12.2023	21.03.2024
15.	Institute of Co-operative Management, Madurai	27.04.2023	15.09.2023	0	0
16.	Institute of Co-operative Management, Nagpur	04.06.2023	15.09.2023	18.12.2023	15.03.2024
17.	Institute of Co-operative Management, Pune	0	0	21.12.2023	27.02.2024
18.	Institute of Co-operative Management, Thiruvananthapuram	05.04.2023	11.09.2023	23.11.2023	25.03.2024

Meetings of Town Official Language Implementation Committee (TOLIC-South Delhi)

Shri Mohan Kumar Mishra, Secretary & Consultant (O.L.) Shri Ashok Kumar Srivastava attended the meeting of Town Official Language Implementation Committee (South Delhi-3) held on 29.11.2023.

Office Inventory

Office tools like rubber stamps, name plates, letter heads, signboards, visiting cards etc. are made available in bilingual form. To perform smooth and proper work in Hindi, computers with the facility of Hindi software/Unicode are made available in NCCT Headquarter as well as in almost all the Institutes.

Organization of Hindi Day/Hindi Pakhwara (Fortnight)

To create an enthusiastic atmosphere towards Implementation of Official Language, Hindi Pakhwara /Hindi Day was celebrated by Council and its training units from 14-29 September, 2023. Many competitions and activities which were helpful in promoting progressive use of Hindi were organized during Pakhwara by the Council as well as by its training Institutes and winners were awarded cash prizes and certificates. The details of the events/activities organized by the Council and its training units during Hindi Pakhwara (2023) are given below:-

S.No.	Name of Institute	Description
1.	NCCT, Hqrs, New Delhi	1. Hindi Essay Competition, Hindi Typing Competition, Hindi Noting and Drafting Competition, Hindi Translation Competition, conducted Hindi Workshop. 2. Closing and Prize Distribution Ceremony of Hindi Fortnight by Chief Guest Dr. Hema Yadav, Director, VAMNICOM, Pune.
2.	VAMNICOM, Pune	1. Hindi essay writing competition, Hindi note writing, Hindi translation competition, Hindi computer typing competition, humorous-satire Kavi Sammelan, Hindi text reading , Hindi dictation and Hindi workshop. 2. Chief Guest Dr. Sunil Deoghar concluded the Hindi fortnight.
3.	Regional Institute of Co-operative Management, Bengaluru	1. Hindi fortnight Inaugurated on 14.09.2023. 2. Organizing Hindi dictation , Hindi poetry, Hindi reading competition, Hindi typing, Hindi office note competitions. 3. Closing Ceremony and Prize Distribution on 04.10.2023.
4.	Regional Co-operative Management Institute, Chandigarh	1. Hindi note writing, Hindi typing competition , Hindi essay competition , Hindi word knowledge competition , Hindi poetry recitation/cultural program. 2. The fortnight was concluded by Rajyogini B.K.

		Poonam Didi, Brahmakumari Sanstha, Chandigarh.
5.	Regional Institute of Co-operative Management, Gandhinagar	1. Hindi fortnight Inaugurated on 14.09.2023. 2. Organizing debate competitions, Kavi Sammelan and speech competitions, Noting drafting and typing competitions , essay writing competitions. 3. Closing Ceremony on 29.09.2023.
6.	Regional Co-operative Management Institute, Kalyani	1. Hindi fortnight begins on 14.09.2023. 2. Organization of Hindi debate competition and cultural program. 3. Shri Champak Bhagat, Head of Hindi Cell, NDRI, Kalyani was the Chief Guest during the closing ceremony of Hindi Fortnight.
7.	Regional Co-operative Management Institute, Patna	1. Inauguration of Hindi Fortnight by the Director of the Institute on 14.09.2023. 2. seminars on official language Hindi , story/poem recitation competition , Hindi typing , dictation etc. competitions in office work. 3. Closing Ceremony and Prize Distribution on 03.10.2023.
8.	Institute of Co-operative Management, Bhubaneswar	1. Inauguration of Hindi Fortnight by the Director of the Institute on 14.09.2023. 2. Organized Hindi essay writing, debate& other programmes etc. 3. Closing Ceremony & Prize Distribution on 28.09.2023.
9.	Institute of Co-operative Management, Jaipur	1. Information about the inauguration ceremony and rules of Hindi policy on 14.09.2023. 2. Correct usage of Hindi words, debate competition, poetry recitation/group discussion on Hindi, dictation, spelling correction/article and organization of Hindi workshop. 3. Prize Distribution & Closing Ceremony on 29.09.2023.
10.	Institute of Co-operative Management, Lucknow	1. Commencement of Hindi fortnight on 14.09.2023. 2. Organizing competitions like Hindi dictation, Hindi calligraphy competition , Hindi vocabulary , Hindi typing, Noting/Drafting competition, writing correct versions of incorrect words etc. 3. Closing Ceremony on 29.09.2023.
11.	Institute of Co-operative Management, Guwahati	1. Inauguration of Hindi fortnight. 2. Discussion on the importance of Hindi language,

		discussion on creating awareness about Hindi in the North-East region , discussion on national unity through Hindi language, group discussion on Hindi, drafting competition, extempore speech competition, poetry recitation competitions. 3. closing ceremony.
12.	Institute of Co-operative Management, Imphal	1. Inauguration of Hindi fortnight. 2. Hindi poetry, Hindi essay, Hindi typing, Hindi Noting/Drafting and Hindi seminar competitions. 3. Prize Distribution and Closing Ceremony by Dr. N. Ranjana Devi, Former Director, Institute of Cooperative Management, Imphal, Chief Guest and Dr. K. H. Somorendro Singh, Former Director, Institute of Cooperative Management, Guwahati, Guest of Honour on 29.09.2023.
13.	Institute of Co-operative Management, Kannur	1. Hindi fortnight inaugurated on 14.09.2023. 2. Hindi essay writing, Hindi copy writing and Hindi translation competitions. 3. Closing Ceremony on 29.09.2023.
14.	Institute of Co-operative Management, Nagpur	1. Inauguration of Hindi fortnight by Director in charge on 14.09.2023. 2. Hindi essay competition , poetry recitation , song, ghazal, note writing in Hindi, debate competitions. 3. Closing of Hindi fortnight and prize distribution by Director-in-charge on 29.09.2023.
15.	Institute of Co-operative Management, Thiruvananthapuram	1. Inauguration of Hindi fortnight by the Director on 14.09.2023. 2. Hindi calligraphy competition, letter writing competition, Noting/Drafting competition and translation competitions. 3. Closing Ceremony & Prize Distribution on 29.09.2023.
16.	Institute of Co-operative Management, Bhopal	1. Inauguration of Hindi fortnight on 14.09.2023. 2. Elegant acting song competition in Hindi, correct writing competition and organization of cultural program. 3. Closing of Hindi fortnight and prize distribution on 29.09.2023.
17.	Regional Co-operative Management Institute, Dehradun	1. On 14.09.2023, Hindi fortnight was inaugurated by Shri M.P. Tripathi, Joint Registrar, Cooperative Societies, Uttarakhand.

		<p>2. Competition for Hindi Translation of English words, noting and drafting , correct Hindi writing , Hindi workshop, debate competition , quarterly Hindi meeting.</p> <p>3. Prize Distribution & Closing Ceremony on 29.09.2023.</p>
18.	Institute of Co-operative Management, Hyderabad	<p>1. Inauguration of Hindi Fortnight by Dr. S. Shyam Kumar, Senior Faculty , ICM , Hyderabad on 14.09.2023.</p> <p>2. Hindi song program , essay writing competition , speech program, poetry recitation, Organizing competitions like talking for one minute in Hindi etc. in JAM (Just a Minute).</p> <p>3. Prize Distribution & Closing Ceremony on 29.09.2023.</p>
19.	Institute of Co-operative Management, Pune	<p>1. Inauguration on 14.09.2023 by Director, Cooperative Management Institute, Pune.</p> <p>2. Organizing competitions like Hindi typing, Hindi translation, Hindi workshop, essay writing, Noting/Drafting, Hindi poetry recitation etc.</p> <p>3. Closing Ceremony & Prize Distribution on 29.09.2023.</p>
20.	Institute of Co-operative Management, Madurai	<p>1. Hindi fortnight inaugurated by Director on 14.09.2023. On this occasion, Shri K. Kalithas , Hindi Instructor was the special guest of the program .</p> <p>2. Organizing competitions like copy writing , Hindi essay writing , speech , dictation etc.</p> <p>3. Shri K. Kalithas , Hindi Instructor on 29.09.2023 .</p>
21.	Institute of Co-operative Management, Chennai	<p>1. Inauguration of Hindi fortnight by the Director on 14.09.2023.</p> <p>2. Organizing competitions like noting-drafting, speech competition, Hindi essay writing etc.</p> <p>3. Closing Ceremony & Prize Distribution on 29.09.2023.</p>

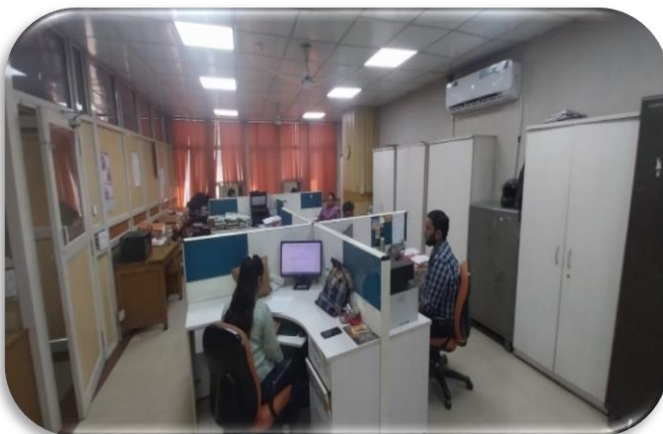
A glimpse of the inaugural ceremony of the 3rd All India Official Language Conference organized by Department of Official Language, Ministry of Home Affairs, Government of India at Balewadi (Pune) on 14.09.2023



Organizing competitions at the Council Headquarter



Hindi Essay Writing Competition (19.09.2023)



Hindi Typing Competition (20.09.2023)



Noting and Drafting Competition (21.09.2023)



Hindi Translation Competition (25.09.2023)

Closing and Prize Distribution Ceremony



Shri Mohan Kumar Mishra, Secretary, NCCT welcomes Dr. Hema Yadav, Director, Vaikunth Mehta National Institute of Cooperative Management, Pune



Celebration of Hindi Day/Hindi Fortnight in Institutions (14-29 September , 2023)



**National Institute of Cooperative Management,
Pune**



**Regional Institute of Co-operative Management,
Kalyani**



**Regional Institute of Co-operative Management,
Chandigarh**



**Regional Institute of Co-operative Management,
Gandhinagar**



Institute of Co-operative Management, Bhopal



Institute of Co-operative Management, Bhubaneswar



Institute of Co-operative Management, Imphal



Institute of Co-operative Management, Jaipur



Institute of Co-operative Management, Lucknow



Institute of Co-operative Management, Kannur



Institute of Co-operative Management, Pune



Institute of Co-operative Management, Guwahati



Institute of Co-operative Management, Chennai

**Institute of Co-operative Management,
Thiruvananthapuram**



Institute of Co-operative Management , Dehradun

CHAPTER - 7

CHAPTER - 7

FINANCE AND AUDIT

The National Council for Cooperative Training (NCCT) is an Autonomous Society promoted by Ministry of Cooperation, Govt. of India. During the 10th Five-year Plan Govt. of India has created a fund worth Rs. 200.00 Crores named "Corpus Fund for Cooperative Training (CFCT)" with the objective to finance the activities of NCCT out of the interest income of this Corpus Funds in lieu of Annual Grant in-aid by erstwhile nodal Ministry of NCCT i.e., Ministry of Agriculture, Cooperation and Farmers Welfare. The principal amount of this fund Rs. 200.00 Crores to be kept intact and accrued interest to be utilized for the activities of NCCT as per guidelines of CFCT. The Grant-in-aid allocation to NCCT has been shifted from DAC&FW to the Corpus Fund interest earning w.e.f. financial year 2012-2013 (beginning of 12th plan).

A. Revenue Generation :

(i) **Grant-in-aid from Governments:** The Govt. of India has also agreed in principle to provide additional grant-in-aid to cover up the deficit if any arises due to insufficient interest income of the Corpus Fund to meet the expenditure. Since delinking of NCCT from NCUI on 22.2.2018, and subsequent to the court case No. 2743/2018 between NCUI vs. Union of India and others, interest income from corpus fund has been discontinued by NCUI w.e.f. 01.04.2018 claiming that the matter is sub-judice. Hence, Government of India has provided the Grant-in-Aid of Rs. 45.11 Crore to NCCT & its training unit including VAMNICOM during the financial year 2023-24 to meet the salary expenditure for the year. However, the Ministry of Cooperation has not released any grant to NCCT for Administrative & Training Expenditure during the F.Y. 2023-24 & the same was incurred from Internal Resource time being.

(ii) **Internal Resource Generation:**

The Training Institutes (VAMNICOM/RICMs/ICMs) also mobilize resources by conducting need-based paid programmes. A portion of surplus derived out of these programmes is utilized for running NCCT Pension Scheme for the retired employees and remaining portion of surplus is kept under "Institutes Training & Development Fund" which is utilized for improvement of infrastructure facilities of the Institutes. To further strengthen the financial health and professional competencies of its units, NCCT has initiated professional programmes like MBA, PGDBM, BBA, etc. with affiliation to local universities and approval from AICTE at some of the selected training units.

The status of Resource Generation on training activities during the F.Y. 2023-24 is as under:

	<u>Rs.In Crore</u>
i) Through need based Prog. & consultancy services	14.14
ii) Through Professional Programme	1.70
Total	15.84

B. Expenditure against Budget allocation:

During FY 2023-24, NCCT and its training units including VAMNICOM has incurred the expenditure on various components, the head-wise expenditure as mentioned below;

<u>Rs.in Crore</u>		
Sl.No.	Expenditure Head	Amount
1	Establishment (Salary Exp.)	45.73
2	Training Exp.	0.45
3	Administrative Exp.	8.67
	Total	54.85

C. Special Grants & Sponsorships :

No special grant/sponsorships received by NCCT during the FY 2023-24.

D. Financial, Non-financial Highlights & Key Ratios:

i) Accounting Practice and Financial Control:

All training units (VAMNICOM/RICMs/ICMs) of NCCT have furnished regularly periodical statements (monthly/quarterly/annually) to NCCT as per standard format containing head/sub-head wise details which are thoroughly examined at NCCT (H.Q.) and if required, necessary instructions were issued to the concerned unit for necessary compliances. Further, Centralize online tally are being operated by all training units to maintain its books of accounts. Furthermore, Internal Audits, Concurrent Audit and Statutory audits are carried out in time in every training units as per the rules.

ii) Tax Compliances:

- (a) NCCT has single PAN for its all training Units (VAMNICOM/RICM/ICM) and accordingly Income Tax Return has been filed for the FY 2023-24 as per Income Tax Rules.
- (b) All training units having their GST number and TAN registered under PAN of NCCT. Accordingly various periodical/annually tax compliances are being furnished by them in accordance with the GST and Income Tax Rules.
- (c) NCCT having registered certificates u/s 12A & 80G of Income Tax Act, 1961.

iii) PFMS Compliances:

In accordance with GFR and instruction of Ministry of Cooperation, Govt. of India, NCCT and its training units are operating their government grants through PFMS. For smooth operation of PFMS, time to time handholding online training has been given to officials of all 20 training units by NCCT (HQ).

iv) Audit:

The Accounts of NCCT and its training units are subject to Audit, by the firm of Chartered Accountants appointed by Central Registrar of Cooperative Societies, Government of India, and Ministry of Cooperation as the Statutory Auditors. The Ministry vide Letter no. F.No.G-28013/1/2022-CET, dated, 03.06.2024, M/s G.K. Kedia & Co., Chartered Accountants has appointed as Statutory Auditor of NCCT / RICMs / ICMs / VAMNICOM, Pune and Corpus Fund for Cooperative Training for the year 2023-24. The Accounts of NCCT shall also be open to inspection by Ministry as well as by the C&AG of India and Internal Audit by the PAO of Ministry, whenever NCCT is called upon to do so. The last audit of the Accounts of NCCT upto 2017 was conducted by Office of the CAG (Comptroller and Auditor General of India) and upto the FY 2022-23, Internal Audit was also conducted by PAO of Ministry of Cooperation, Government of India.

Further, in order to ensure effective financial discipline and prudent use of public fund, the NCCT appointed M/s. Trivender Jeet Singh & Co. as Concurrent Auditor to conduct audit of all the training units for the FY 2023-24. Accordingly, the said firm has audited the accounts of all training units and submitted the reports.

There is an Internal Audit cell at the NCCT (H.Q.), the internal audit of all training units was periodically undertaken by the members of internal audit team consisting of NCCT's regular employees and retired employees of CAG/Central Government. Besides, the audit cell is also involved in internal check at NCCT (H.Q.) for their concurrence on its Financial, Administrative and Establishment matter with reference to prevailing rules position.

CHAPTER - 8

CHAPTER - 8

EVENTS AND MEETINGS

1. EXECUTIVE COUNCIL MEETING



The 10th meeting of the Executive Council of NCCT was held on 31st October, 2023 at NCCT (HQ) under the Chairmanship of Sh. Alok Agarwal, Chairman, Executive Council and Joint Secretary (CET), Ministry of Cooperation. The meeting was attended by Dr. Ch. Sirinivasa Rao, Member, Executive Council & Director, NAARM, Hyderabad, Sh. KMS Khalsa, Member, Executive Council & Director (Finance), Ministry of Agriculture, Dr. Hema Yadav, Member, Executive Council & Director, VAMNICOM, Pune and Sh. Mohan Kumar Mishra, Secretary, NCCT.



Shri Alok Agarwal, Joint Secretary, Ministry of Cooperation Government of India and Dr Hema Yadav, Director VAMNICOM visited ICM Pune on 15th April 2023

2. 70TH COOPERATIVE WEEK CELEBRATIONS



ICM Thiruvananthapuram



ICM Guwahati



ICM, Bhubaneswar



RICM, Bengaluru

3. HINDI PAKHWARA CELEBRATION



RICM, Chandigarh



URICM, Gandhi Nagar



ICM Dehradun



NCCT (HQ)

4. VIGILANCE AWARENESS WEEK



ICM, Lucknow



ICM, Hyderabad



ICM, Pune



RICM, Kalyani

5. INDEPENDENCE DAY



ICM Nagpur



ICM Hyderabad

6. REPUBLIC DAY



CHAPTER - 9

CHAPTER - 9

CHALLENGES AND FUTURE GOALS

The fiscal year 2023-24 marked another year of high achievements in the number of programmes conducted and participants trained by NCCT. This remarkable success occurred despite several challenges, such as limited resources, financial constraints, faculty shortages and infrastructure limitations faced by both NCCT and its training institutions.

NCCT, however, overcame the limitations with strategic and prudent policies, enabling it to surpass the previous year's achievements. NCCT is poised for further growth in future by improving upon the identified areas

Challenges faced during the year

In the fiscal year 2023-24, NCCT encountered challenges like :

- **Delayed Administrative Grants:** Non-receipt of grants from the Ministry hindered timely payments for essential statutory responsibilities such as taxes, electricity, and water bills.
- **Financial Strain:** Erosion in NCCT's own funds and reserves occurred due to the absence of administrative grants, impacting the organization's financial stability.
- **Faculty Shortage:** The scarcity of faculty members across all positions poses a challenge in conducting training and awareness programmes effectively.
- **Outdated Technology:** Some Institutes lacked the latest computer hardware and software, affecting their ability to deliver cutting-edge training.
- **Infrastructure:** Many institutions face deteriorating physical infrastructure, necessitating urgent repairs, revamping and renovation.
- **Programme Relevance:** The continuous need for updating training programmes to align with stakeholders' evolving needs poses a constant challenge.
- **Technological Infrastructure:** Implementing and maintaining essential technological infrastructure, including e-learning platforms and software tools, faced obstacles due to funding limitations.
- **Placement Challenges:** Some long-term and certificate programmes had lower-than-desired placements, resulting in vacant seats compared to the institutes' intake capacity.

In the face of the challenges encountered by NCCT in the year 2023-24, the organization has outlined a comprehensive set of strategies to surmount these obstacles:

- **Increased Focus on Revenue Generation:** Prioritize revenue-generating programmes to bolster financial resources.
- **Prompt Filling of Vacancies:** Fill vacant positions promptly and hire competent trainers on a contractual basis in the interim period.
- **Upgrade IT Infrastructure:** Immediately procure essential IT infrastructure for institutes lacking the latest technology.
- **Infrastructure Development:** Address building construction, repair and renovation needs through appropriate governmental channels.
- **Enhanced Communication Channels:** Establish effective communication channels among trainers, trainees, staff and management to promote teamwork and coordination.
- **Increase Training Initiatives:** Expand the number of regular training programmes, workshops, webinars, and seminars to enhance stakeholder skills and keep them updated on recent initiatives and best practices in the cooperative sector.
- **Incorporate Government Schemes:** Regularly assess new government schemes and initiatives and integrate them into institute and NCCT Head Office programmes for the benefit of beneficiaries.
- **Diversify Training Programmes:** Design diverse training programmes catering to various beneficiaries and skill levels, increasing audience reach and revenue streams.
- **Material Revision Committees:** Formulate committees to review and revise training materials for existing programmes in light of recent changes and trends.
- **Job Placement Evaluation:** To find out reasons for low job placements and vacant seats, and also solutions.
- **Strategic Collaborations:** Collaborate with national and international training institutions, cooperative societies, and research organizations to enhance networking, credibility, expertise and revenue generation.
- **Technological Adoption:** Utilize technology for streamlined administrative processes, efficient training delivery, and increased transparency.

- **Monitoring and Evaluation:** Implement mechanisms for regular monitoring and evaluation of training and programme quality, gathering feedback for continuous improvement.
- **Promotion through Various Channels:** Utilize social media, websites, email campaigns, and other platforms to build a strong NCCT brand, promoting training programmes and initiatives.
- **Diversify Funding Sources:** Explore new sources of finance, grants, partnerships and sponsorships to support NCCT activities.
- **Financial Analysis and Planning:** Conduct regular financial analysis and strategic planning to ensure long-term sustainability for NCCT.

Areas for Improvement

- Enhance faculty expertise and broaden their knowledge base in new training subjects, enabling them to conduct a greater number of programmes with increased participants.
- Modernize the IT infrastructure across institutes to meet contemporary standards.
- Strengthen faculty competencies in research and academic pursuits.
- Drastically improve outreach and network activities.
- Enhance institute capabilities to promptly adapt and manage changes in agriculture, cooperative sectors, training, research areas and other fields relevant to NCCT.
- Focus on orienting faculty members toward market-driven academic excellence.
- Redesign the organizational structure to align with academic requirements effectively.

Future Goals

- To fill up all vacant positions.
- Elevate all 20 Institutes of NCCT to Centres of Excellence, establishing a steering committee to guide their development.

- Emphasize revenue-generating programmes, eliminating less profitable or underfilled courses.
- Urgently reconstitute committees at the NCCT Head Office and Institute levels to expedite pending decisions.
- Ensure uniform IT infrastructure availability across all Institutes.
- Construct new buildings for RICMs/ICMs lacking infrastructure, renovate existing institutes, and invest in modern IT facilities to attract more students for popular programmes like MBA and HDCM.
- Extend focus beyond on-campus training by conducting awareness programmes at beneficiary cooperative locations.
- Enhance efforts to raise awareness about Government of India initiatives among primary cooperatives to maximize offtake of financial assistance by them .
- Develop state-specific and sector-specific training modules to enable cooperatives to benefit from relevant schemes and activities in their regions.
- Encourage institutes to organize workshops, conferences, webinars, and seminars, aligning with local developments.
- Motivate faculty to participate in regional, national, and international workshops, enhancing their understanding of emerging opportunities in agriculture, cooperatives, training and research.
- Create a comprehensive database of domain experts and academicians for resource person selection, enhancing the quality of research, consultancy and training.
- Establish a central mechanism to ensure uniformity and quality in academic programmes, course content and teaching methods.
- Work out the feasibility of benchmarking faculty HR policy with academic and research institutions instead of DoPT and the Government of India.
- Align faculty focus on capacity building, cooperative partnerships and collaboration with state government departments.
- Foster research and consultancy collaborations at each institute, building robust networks with cooperatives and specialized enterprises.

- VAMNICOM to bolster research, faculty development, consultancy and knowledge creation.
- Addressing legal hurdles and settling disputes faced by institutions.
- Formulate policies and process manuals for effective governance of NCCT.
- To secure control of Corpus Fund for Cooperative Training (CFCT), intended for conducting cooperative training programmes by NCCT.
- Strive to create a dedicated corpus fund to meet increasing pension liabilities.

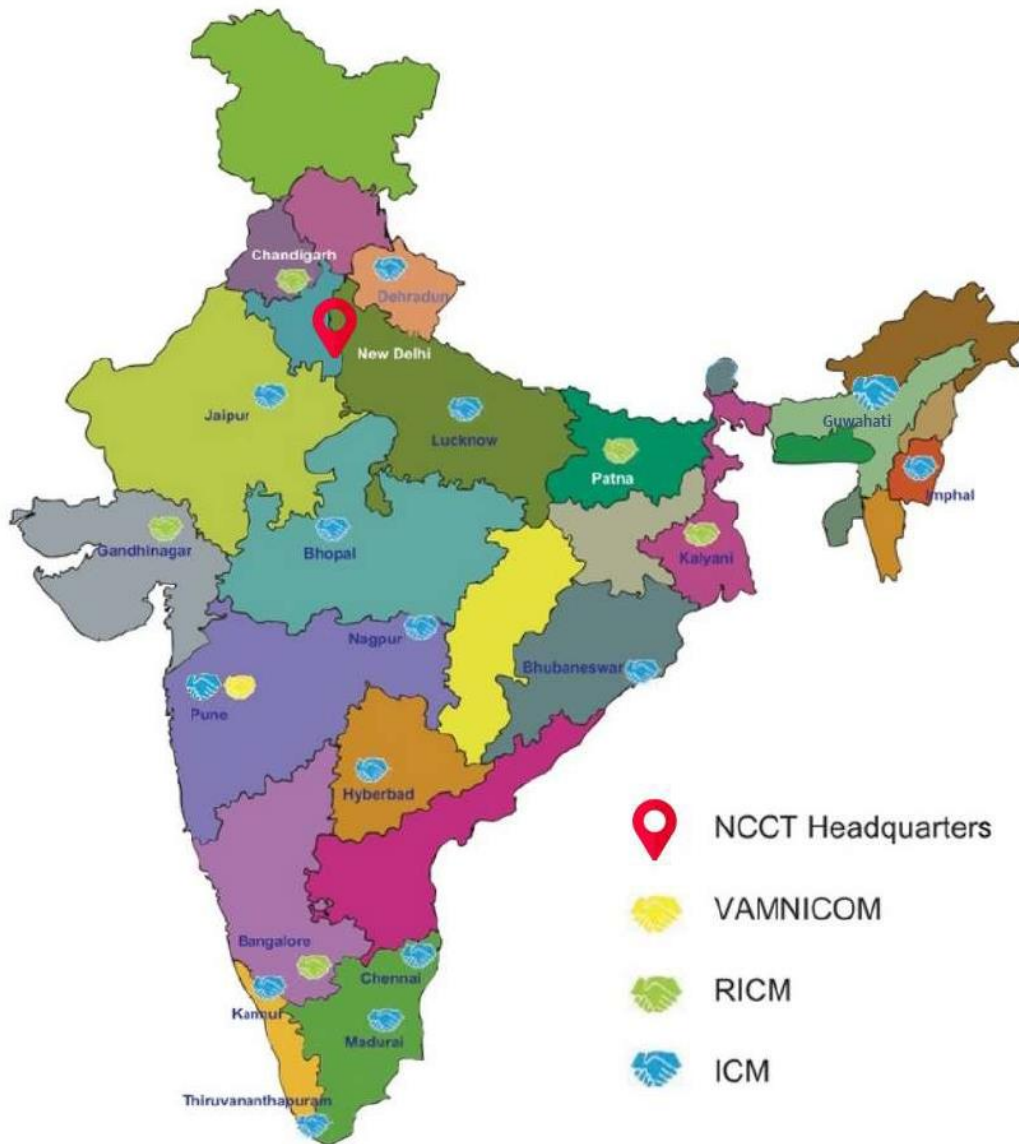
Expand the network of Training Institutes to cover all the States.



Ministry of Cooperation | सहकारिता मंत्रालय
Government of India | भारत सरकार



LOCATIONS OF NCCT INSTITUTES



NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society promoted by Ministry of Cooperation, Govt. of India)

3, Siri Institutional Area, August Kranti Marg, New Delhi-110016



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